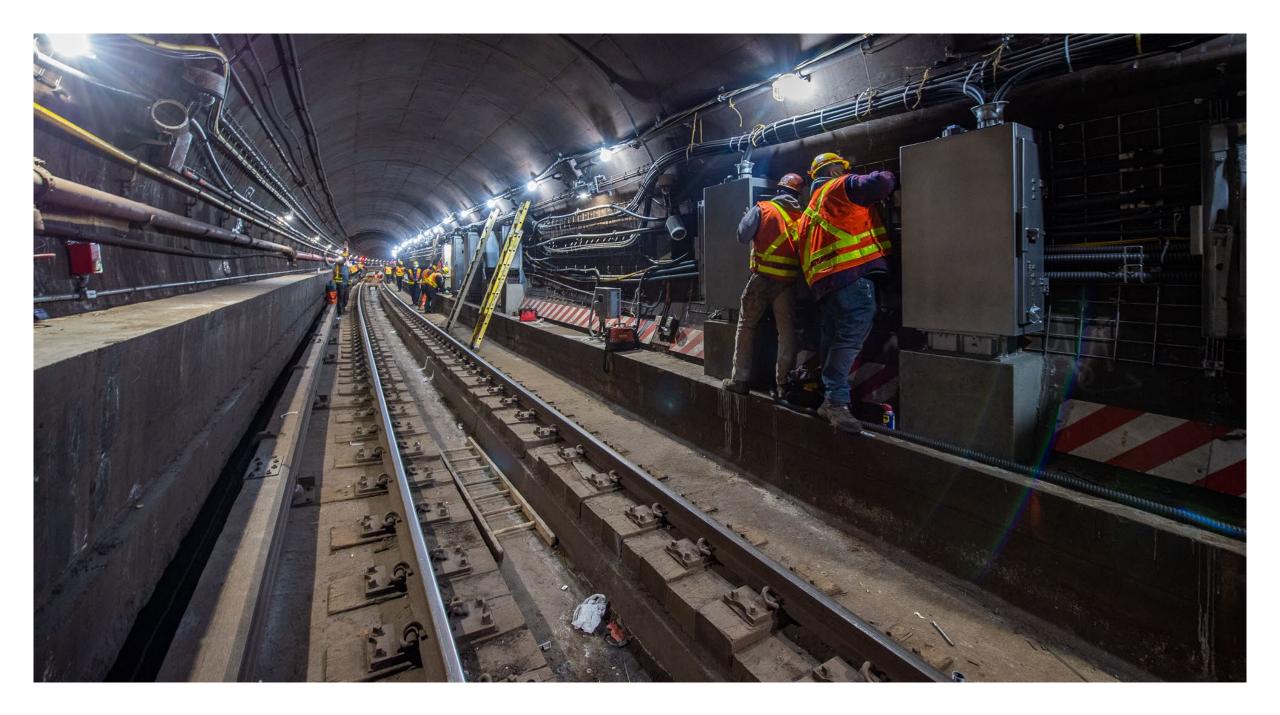


Managing Overtime





Morrison & Foerster recommendations

Report of Findings and Recommendations for the Metropolitan Transportation Authority

Overtime Policies and Procedures

August 15, 2019

Submitted by Carrie H. Cohen, Morrison & Foerster LLP to the Metropolitan Transportation Authority, Office of the General Counsel

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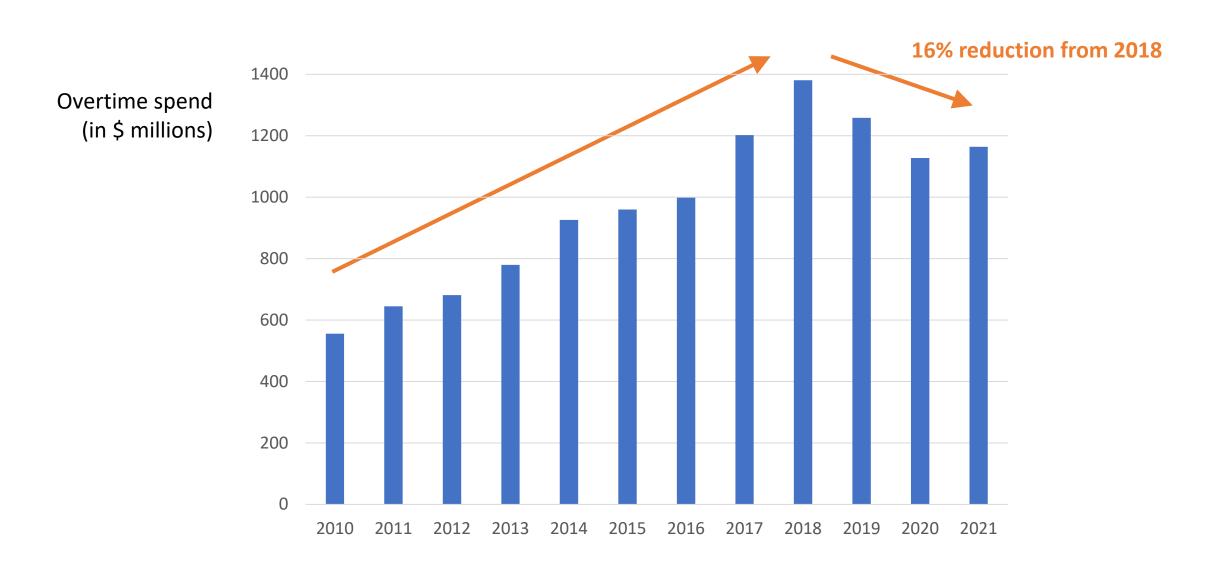
- Establish more consistent overtime policies
- 2. Collect better data
- 3. Integrate timekeeping systems with payroll

MTA has adopted new policies & practices to manage overtime

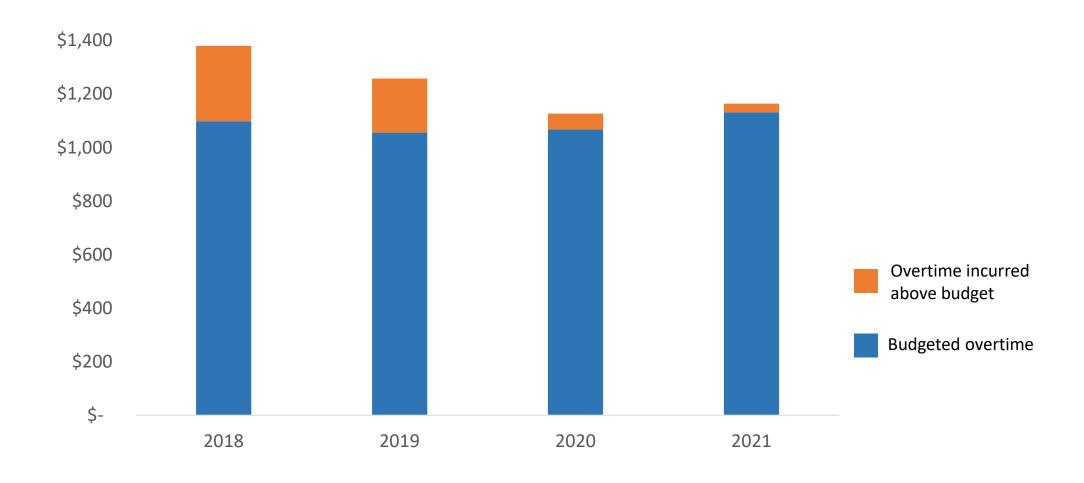
- One comprehensive overtime policy
- Everyone swipes
- Better data across the board
- More accountable managers
- Consistent protocol to review excessive overtime



Overtime expenses are well below what they were pre-COVID



Overtime costs are also coming in closer to budget



The number of high earners is also down from 2018

