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Job Details			
Job Title	Bus Operator	Agency:	MTA Bus Company
Job ID	99929	Department:	
Location	Various		
Full/Part Time	Full-Time	RC:	MTABC
Regular/Temporary Regular			☆

#### Job Information

First Date of Posting: September 20, 2021

Last Date of Filing: November 30, 2021

Authority: MTA Bus Company

Department: Buses

Division/Unit: Transportation

Reports to: Dispatcher
Work Location: Various
Hours of Work: Various

Note: When you <u>submit your application</u>, you must have either a Class B Commercial Driver License (CDL) or Permit valid in the State of New York with a passenger endorsement and no airbrake or other disqualifying restrictions.

Your motor vehicle driver license must have been valid in the State of New York for at least three years prior to the date you are applying for this position.

No minimum education or previous professional driving experience required.

## Rate of Pay

Salary Range: The current minimum salary for Bus Operators at the JFK, Far Rockaway and Spring Creek Depots is \$23.84 per hour for a 40-hour work week increasing to \$34.06 per hour in the sixth year of service. The current minimum salary for Bus Operators at the College Point, Baisley Park, Eastchester, LaGuardia and Yonkers depots is \$25.49 per hour for a 40-hour week increasing to \$36.42 per hour in the sixth year of service. These rates are subject to change. The benefits of this position include, but are not limited to, night and weekend salary differentials, paid holidays, vacation and sick leave, a comprehensive medical plan and a pension plan.

## Responsibilities

Bus Operators, under general supervision, operate a bus carrying passengers in accordance with the rules and regulations of the MTA, New York State law and New York City traffic regulations. They ensure proper payment of fare; issue and collect transfers; ensure passengers' safety; protect the assigned vehicle; write reports concerning revenues, accidents, faulty equipment and unusual occurrences; and perform related work.

Some of the physical activities performed by the Bus Operators and environmental conditions they experience are: working in various types of weather; walking up and down stairways and ramps in depots; hearing horns, buzzers and verbal warnings; distinguishing colored lights; seeing traffic hazards from all directions and from a distance; making visual inspections of buses; remaining in a sitting position for long periods and climbing into and out of a Bus Operator's seat.

## Qualifications

# License Requirement:

When you submit your application, you must possess either:

- 1. A Motor Vehicle Driver License valid in the State of New York and a Learner Permit for a Class B CDL valid in the State of New York with a passenger endorsement and no airbrake restriction, or any other disqualifying restrictions; or
- 2. A Class A or Class B Commercial Driver License (CDL) valid in the State of New York with a passenger endorsement, no airbrake restriction or any other disqualifying restrictions.

Your CDL or motor vehicle driver license, or any combination thereof, must have been valid in the State of New York for at least three years prior to the date you are applying for this position.

If you qualify under "1" above, your appointment will be subject to the receipt of a Class B CDL valid in the State of New York with a passenger endorsement, no airbrake restriction and no other disqualifying restrictions at the end of a special training course in bus operation, or your employment will be terminated. If you have serious moving violations, a license suspension or an accident record, you may be disqualified.

The Class A or Class B Commercial Driver License (CDL) with a passenger endorsement, no airbrake restriction and no other disqualifying restrictions must be maintained for the duration of your employment in the title. This license and/or permit must not include any restrictions which would preclude the performance of Bus Operator work.

Commercial Motor Vehicle Driving Experience in the Military or New York National Guard: If you are an active member or former member (discharged in the past year) of the military or New York National Guard and have experience driving a Commercial Motor Vehicle in the military or New York National Guard, you may be eligible for a waiver of the New York State commercial driving skills test through the New York State Department of Motor Vehicles (DMV). If you believe that you may be eligible for this waiver, you must apply for the waiver through the New York State Department of Motor Vehicles.

If you do not possess a Learner Permit for a Class B CDL and cannot obtain a DMV testing appointment, please consider contacting us at <a href="mailto:examsupport@nyct.com">examsupport@nyct.com</a> for assistance in scheduling a DMV testing appointment for a Class B CDL permit. You will be able to submit your application upon obtaining a Learner Permit for a Class B CDL until November 30, 2021.

#### Other Information

**Reminder**: You must meet the CDL license/permit requirement to apply. If you do not possess the necessary license/permit, you may consider applying at a later date after you obtain the license/permit.

### Selection Method / Admission Letter:

Candidates being considered for this position must take a multiple-choice test that may include questions on the following abilities:

Understanding written sentences or paragraphs; using English words or sentences in writing; remembering visual information using short-term memory; determining when something is wrong or likely to go wrong; applying general rules to specific problems to come up with logical answers; combining separate pieces of information, or specific answers to problems to form general rules or conclusions; following a set of rules in a certain order; reading and understanding bus routes and locations on a map; and imagining how something will look after it is moved around or when its parts are moved or rearranged.

Qualified applicants will be invited to take the multiple-choice test starting in October. You will receive an Admission Letter in the mail with the date, time, and location of the test. The letter will also include information on the safety protocols in effect at the test site as well as the rules of the test site. We will also send you an email with this information.

Candidates will be required to present their Class A or Class B Commercial Driver License or Motor Vehicle Driver License and Class B CDL Permit to gain entry to the test site. Applicants who do not bring their Class A or B CDL or Class B CDL Permit to the test site will not be permitted to enter the site to take the test.

Applicants must keep their contact information (email, mailing, phone) up to date. The contact information you entered in your online profile with the MTA will be used to contact you. You can update your address and other contact information by logging into your MTA profile or by sending an email to <a href="mailto:examsuit@nyct.com">examsuit@nyct.com</a>.

## **Hiring List:**

The hiring list will consist of candidates who pass the multiple-choice test and possess the Class A or B CDL or the Class B CDL Permit. As additional sessions of the test are administered, the hiring list will be updated with the names of the additional candidates who pass the test.

# Requirements to be Appointed:

**Driving Record Review:** You must possess a satisfactory driving record to be appointed. If you have serious moving violations, excessive points, a license suspension, unresolved traffic tickets or an accident record, you may be disqualified.

**Drug Screening Requirement:** You must pass a drug screening in order to be appointed, and if appointed, you will be subject to random drug and alcohol tests for the duration of your employment. Additionally, if you have tested positive on a drug or alcohol test or had a refusal to test during pre-employment or while employed by a Federal DOT-regulated employer during the applicable period, you must have completed the Substance Abuse Professional (SAP) evaluation, referral and education/treatment process required by federal law in order to be promoted to this safety-sensitive position.

**Medical Requirement:** Medical guidelines have been established for the position of Bus Operator. You will be examined to determine whether you can perform the essential functions of the position. Where appropriate, a reasonable accommodation will be provided for a person with a disability to enable them to perform the essential functions of the job.

Residency: New York City residency is not required for this position.

English Requirement: You must be able to understand and be understood in English to perform the duties and responsibilities of the position.

**Proof of Identity:** Under the Immigration Reform and Control Act of 1986, you must be able to prove your identity and your right to obtain employment in the United States prior to employment with MTA Bus Company.

# **Training Requirement:**

All appointees must satisfactorily complete a Bus Operator training program in accordance with MTA Bus Company standards. Appointees who do not satisfactorily complete the training program will be subject to termination.

How To Apply

If you meet the License Requirements above, you can submit an online application by clicking on the "APPLY NOW" button from either the CAREERS page or from the JOB DESCRIPTION page. If you have previously applied online for other positions, enter your Username and Password. If it is your first registration, click on the "CLICK HERE TO REGISTER" hyperlink and enter a Username and Password; then click on the "REGISTER" button.

You may only take the test once during this application period. If you take the test more than once, only your first test will be rated.

**Equal Employment Opportunity** 

MTA and its subsidiary and affiliated agencies are Equal Opportunity Employers, including veteran status and individuals with disabilities. The MTA encourages qualified applicants from diverse backgrounds and experiences, including military service members, to apply.

Return to Previous Page

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