

Notice of Examination

Promotion to Track Worker, Exam No. 5707

Application Deadline:

September 21, 2024

Type of Test:

Multiple-Choice Test

Application Fee:

\$68.00

Multiple-Choice Test Date: (subject to change)

Testing is expected to begin on Saturday, March 1, 2025

JOB DESCRIPTION

Track Workers, under supervision, maintain, install, inspect, test, alter, and repair the track and roadway in subway and elevated service under operating conditions. This includes, but is not limited to, the maintenance, installation, inspection, testing, alteration and repair of rails, frogs, switches, ties, plates and insulated joints, and their related adjusting, tamping, welding, grinding, greasing and cleaning; and perform related work.

Some of the physical activities performed by Track Workers and environmental conditions experienced are: working outdoors in all weather conditions; lifting and carrying tools, equipment and materials weighing up to 95 pounds; working on elevated structures up to 100 feet high; walking along the track way where tripping hazards are present; distinguishing between different colored lighted signals and flags; driving in large spikes with mauls and pulling spikes out with claw bars; and working in a noisy environment near live third rail and in the path of oncoming trains.

Special Working Conditions: Track Workers may be required to work various shifts, including nights, Saturdays, Sundays and holidays.

(This brief description does not include all of the duties of this position.)

SALARY

The current minimum salary for Track Worker is \$27.00 per hour for a 40-hour work week increasing to \$38.57 per hour in the sixth year of service. These rates are subject to change.

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ELIGIBILITY TO TAKE EXAMINATION

This examination is open to each employee of MTA New York City Transit who **on the first date of the multiple-choice test:**

- 1. Is permanently (not provisionally) employed in or appears on a Preferred List (see Note, below) for the eligible title of Railroad Track Cleaner; and
- 2. Is not otherwise ineligible.

(Note: A "Preferred List" is a civil service list which is only for certain former permanent incumbents of the eligible title who have rehiring rights.)

This examination is also open to employees who were appointed to an eligible title pursuant to New York State Civil Service Law, section 55-a, and who meet all other eligibility requirements.

You are responsible for determining whether you meet the eligibility requirements for this examination prior to applying. If you do not know if you are eligible, check with **your department's Human Resources representative**. You may be given the test before we verify your eligibility. If you are marked "Not Eligible," your application fee will <u>not</u> be refunded, and you will <u>not</u> receive a score.

This examination is <u>not</u> open to employees of MaBSTOA or MTA Bus Company, or to employees of MTA agencies other than MTA New York City Transit.

THE TEST

You will be given a multiple-choice test. A score of at least 70% is required to pass the <u>competitive</u> multiple-choice test.

You will be scheduled to take the test on one of the dates listed in the above "Test Date" box. You will be assigned to a test date and location, and you cannot request that your scheduled test date or location be changed, unless you meet the conditions in the "Special Test Accommodations" subsection below.

Your score on the multiple-choice test will determine 85% of your final score. Your seniority will determine the remaining 15%. You must pass the multiple-choice test to have your seniority credited. Your seniority score will be 70 plus ½ point for each three months of completed, permanent, continuous service with an agency under the jurisdiction of the Commissioner, Department of Citywide Administrative Services, in competitive class titles. Your service will be credited through the first date of the multiple-choice test, up to a maximum of 15 years. Time served prior to a break in service of more than one year will not be credited.

Veterans' or Disabled Veterans' Credit will be granted only to eligible passing candidates who request that they be applied. Veterans' or Disabled Veterans' Credit should be requested at the time of application but **must** be requested before the date the eligible list is established. Claims for Veterans' or Disabled Veterans' Credit cannot be made once the eligible list is established.

The multiple-choice test may measure your knowledge, skills and abilities in the following and other related areas:

- **Deductive Reasoning:** Ability to apply general rules to specific problems to come up with logical answers. It involves deciding if an answer makes sense.
 - Example: Applying MTA New York City Transit rules and regulations to situations to determine the appropriate action that must be taken.
- **Dial/Gauge Reading** The ability to monitor gauges, dials, or other indicators to ensure that a piece of equipment or machine is working correctly.
 - Example: *Reading switch inspection gauges.*
- Inductive Reasoning: The ability to combine separate pieces of information, or specific answers to problems to form general rules or conclusions. It includes coming up with a logical explanation for why a series of unrelated events occur together.

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- Example: Determining the action that must be taken based on a combination of observations and information from a piece of equipment's manual.
- **Information Ordering:** The ability to correctly follow a rule or set of rules to arrange things or actions in a certain order. The rule or set of rules used must be given. The things or actions to be put in order can include numbers, letters, words, pictures, procedures, sentences, and mathematical or logical operations.
 - Example: Following a step-by-step procedure to connect a cable to the third rail for power.
- **Mechanical Aptitude**: The ability to understand and apply mechanical concepts and principles to solve problems.
 - Example: Choosing the appropriate screwdriver to turn a certain screw head.
- **Memorization:** Ability to remember information, such as words, numbers, pictures and procedures. Pieces of information can be remembered by themselves or with other pieces of information.
 - Example: Remembering safety procedures and details of an incident.
- **Perceptual Speed** Ability to quickly and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns. The items to be compared may be presented at the same time or one after the other. This ability also includes comparing a presented object with a remembered object.
 - Example: Navigating the trackway using track marker signs.
- **Problem Sensitivity:** Ability to tell when something is wrong or is likely to go wrong. It includes being able to identify the whole problem as well as the elements of the problem.
 - Example: Recognizing that an issue with a radio system may interfere with normal operations.
- **Spatial Orientation** Ability to tell where you are in relation to the location of some object or to tell where the object is in relation to you.
 - Example: Determining track configurations based on diagrams.
- **Visualization:** Ability to imagine how something will look after it is moved around or when its parts are moved or rearranged.

Example: Determining how an obstruction along the trackway will look when you are standing on the opposite side of it.

- Written Comprehension: Ability to understand written sentences and paragraphs.
 - Example: Understanding written bulletins released by the MTA.
- Written Expression: Ability to use English words or sentences in writing so others will understand.
 - Example: Writing incident reports regarding unusual occurrences.

HOW TO SUBMIT AN APPLICATION

If you believe you meet the requirements in the "Eligibility to Take Examination" section, you may submit an application during the application period. If you believe you have a special circumstance (e.g., a disability, military duty) that prevents you from applying as instructed below, please refer to the Special Circumstances Guide referenced in the "Special Test Accommodations" subsection below. Applications will **not** be accepted in person.

Online Applications:

1. If you are an active MTA employee, apply using the MTA Business Service Center (BSC) employee portal at <u>www.mymta.info</u> by the last day of the application period (non-active MTA employees and applicants requesting a fee waiver must email us by the last day of the application period at <u>examsunit@nyct.com</u> for application instructions).

<u>Note</u>: The application system may not function properly with mobile devices or tablets. For best results when applying, please use the latest version of Microsoft Edge, open a new window, and avoid having multiple tabs open in the same window.

- 2. Once you have logged in, click on the My Job Search ribbon and then click on Exams (non-Railroad).
- 3. Follow the steps to submit an application.
- 4. Active MTA employees must pay the application fee via payroll deduction.
- 5. A confirmation number will appear on the same page after submitting your application and authorizing a payroll deduction (Save this number for future reference).

IMPORTANT: Your application submission confirms that you have read this Notice of Examination, including any dates and the requirements.

Application Fee: This fee is generally not refundable. Under special circumstances, you may be entitled to a refund. Please refer to the Department of Citywide Administrative Services ("DCAS") General Exam Regulation E.3.4 to determine if you are entitled to a refund. Please visit http://web.mta.info/nyct/hr/forms_instructions.htm to access the DCAS General Exam Regulations online. Application fee refund requests, along with any relevant supporting documentation, should be emailed to <u>examsmakeups@nyct.com</u> or mailed to the address in the "Correspondence" section below.

If you submit an application for this promotion examination and you also submit an application for the open competitive examination for Track Worker, Exam No. 5608, you will only be permitted to take the test(s) for this title one time.

Late Applications: Refer to the "Correspondence" section below to contact the Examinations Unit to determine the procedure for submitting a late application if you meet one of the following conditions:

- 1. You are absent from work for at least one-half of the application period and are unable to apply for reasons such as vacation, sick leave or military duty; or
- 2. You become eligible after the above application period, but before the first test date.

Special Test Accommodations: If you plan to request an alternate test date due to your religious observance or special testing accommodations due to disability, please follow the instructions included Special Circumstances Guide, which is accessible online in the at http://web.mta.info/nyct/hr/forms_instructions.htm and will be attached to this Notice of Examination during the application period. An alternate test date due to religious observance must be requested no later than 15 days prior to the date on which multiple-choice testing is expected to begin. Special testing accommodations due to disability must be requested no later than 30 days prior to the date on which multiple-choice testing is expected to begin.

Make-Up Tests: You may apply for a make-up test if you cannot take the multiple-choice test as scheduled for any of the following reasons:

- 1. Compulsory attendance before a public body; or
- 2. On-the-job injury or illness caused by municipal employment where you are an officer or employee of the City; or
- 3. Absence from the test within one week after the death of a spouse, domestic partner, parent, parent-in-law, sibling, child, or child of a domestic partner where you are an officer or employee of the City; or
- 4. Absence due to ordered military duty; or
- 5. A clear error for which MTA New York City Transit is responsible; or
- 6. A temporary disability; or
- 7. Pregnancy, childbirth or a related medical condition.

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To request a make-up test, submit your request with documentation of the special circumstances that caused you to miss your test (as attachments) by email to <u>examsmakeups@nyct.com</u> or by mail to the address in the "Correspondence" section below as soon as possible.

CORRESPONDENCE

Change of Contact Information: It is critical that you keep your contact information (i.e., telephone number, mailing address and/or email address) current with MTA New York City Transit. You may miss important information about your exam(s) or consideration for appointment or promotion, including important information that may require a response from you by a specified deadline, if we do not have your correct contact information. To update your contact information, you may:

- 1. Email us at examsunit@nyct.com with the subject "Contact Info Update;" or
- 2. Mail your request to the address at the end of this section.

Your request must include your full name, exam title(s), exam number(s) and your old and new telephone numbers, mailing and/or email address. **MTA New York City Transit employees** <u>must</u> also visit the employee portal at <u>www.mymta.info</u> to update their contact information through the "BSC."

All other correspondence should be sent to <u>examsunit@nyct.com</u> and must include "Promotion to Track Worker, Exam No. 5707" in the Subject. Alternatively, you can mail your correspondence to the following address:

Promotion to Track Worker, Exam No. 5707 MTA New York City Transit 149 Pierrepont Street Brooklyn, NY 11201 Attn: Exam Administration, 3rd Floor, Room 3.600

TEST SITE REQUIREMENTS

An Admission Letter will be mailed to you about 10 days before the first date of the multiple-choice test. If you do not receive an Admission Letter at least 4 days before this date, you must email a request for a duplicate Admission Letter to <u>examsunit@nyct.com</u>. A paper copy of the Admission Letter is your ticket for admission to the test.

Applicants **must** keep their mailing address **up to date**. Please refer to the "Correspondence" section above for instructions on how to update your address and other contact information.

Warning: You are not permitted to enter the test site with cellular phones, smart watches, beepers, pagers, cameras, portable media players, or other electronic devices. Calculators are <u>not</u> permitted. Electronic devices with an alphabetic keyboard or with word processing or data recording capabilities such as planners, organizers, etc. are prohibited. If you use any of these devices in the building at any time before, during or after the test, you may <u>not</u> receive your test results, your test score may be nullified, and your application fee will <u>not</u> be refunded.

You may not have any other person, including children, present with you while you are being processed for or taking the test and no one may wait for you inside of the test site while you are taking the test.

You are also not permitted to use on site any medical assistive devices, including those that give notifications or alerts, or that vibrate, without the prior express written authorization of MTA New York City Transit. You can contact MTA New York City Transit by email at: <u>examsmakeups@nyct.com</u>.

Leaving: You must leave the test site once you finish the test. If you leave the test site after being fingerprinted but before finishing the test, you will not be permitted to re-enter. If you disregard this instruction and re-enter the test site, you may not receive your test results, your test score may be nullified, and your application fee will not be refunded.

Proof of Identity: You must present your MTA New York City Transit employee ID when you arrive to take the test.

THE TEST RESULTS

If you pass the multiple-choice test and are marked eligible, your name will be placed in final score order on an eligible list and you will be given a list number. You will be notified by mail of your test results. If you meet all requirements and conditions, you will be considered for promotion when your name is reached on the eligible list.

REQUIREMENTS TO BE PROMOTED

Probationary Period: At the time of promotion from the title of Railroad Track Cleaner, you must have completed your probationary period in this eligible title as indicated in the above "Eligibility to Take Examination" section, and you must be permanently employed in this title or your name must appear on a Preferred List for this title. Additionally, you must have served permanently in this eligible title of Railroad Track Cleaner for at least one year. Time served prior to a break in service of more than one year will not be credited.

Medical Requirement: Medical guidelines have been established for the position of Track Worker. Candidates will be examined to determine whether they can perform the essential functions of the position. Where appropriate, a reasonable accommodation will be provided for a person with a disability to enable such person to perform the essential functions of the job.

Drug Screening Requirement: You must pass a drug screening in order to be promoted, and if promoted, you will be subject to random drug and alcohol tests for the duration of your employment. Additionally, if you have tested positive on a drug or alcohol test or had a refusal to test during pre-employment or while employed by a Federal DOT-regulated employer during the applicable period, you must have completed the Substance Abuse Professional (SAP) evaluation, referral and education/treatment process required by federal law in order to be promoted to this safety-sensitive position.

ADDITIONAL INFORMATION

Training: You may be required to undergo a formalized training course during your probationary period. Failure to successfully complete the training course may result in termination or being returned to your previously held permanent title.

Probationary Period: You will be required to complete a probationary period. If you do not successfully complete the probationary period, you may be terminated or returned to your previously held permanent title.

PENALTY FOR MISREPRESENTATION

Any intentional misrepresentation on the application or examination may result in disqualification, even after promotion, and may result in criminal prosecution.

The General Examination Regulations of the Department of Citywide Administrative Services apply to this examination, are part of this Notice of Examination, and they are accessible through our website at http://web.mta.info/nyct/hr/forms_instructions.htm MTA New York City Transit is an Equal Opportunity Employer. Title Code No. 90744; The Rapid Transit Railroad Service; Group I - Per Diem and Per Hour Positions Application Period Opened: September 1, 2024