

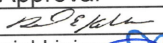




# Staff Summary

<b>Subject</b> MTA Bus 2025 Budget and 2025-2028 Financial Plan Adoption
<b>Department</b> Office of the Chief Financial Officer
<b>Department Head Name</b> Kevin Willens, Chief Financial Officer
<b>Department Head Signature</b> 
<b>Project Manager/Division Head</b> David Keller, OMB 

<b>Date</b> December 9, 2024
<b>Vendor Name</b>
<b>Contract Number</b>
<b>Contract Manager Name</b>
<b>Table of Contents Ref #</b>

Board Action					
Order	To	Date	Approval	Info	Other
1	NYCT Comm.	12/16		X	
2	Finance Comm.	12/16	X		
3	Board	12/18	X		

Internal Approvals			
Order	Approval	Order	Approval
1	OMB 		
2	Financial Liaison 		
3	NYCT President 		

**Purpose:**

To secure MTA Board adoption of MTA Bus Company's 2024 November Forecast, 2025 Final Proposed Budget, and the Four-Year Financial Plan for 2025-2028.

**Discussion:**

The 2025 Final Proposed Budget, which is consistent with information presented to the Board in November 2024, provides sufficient funding to support MTA Bus Company's planned service levels, as well as MTA's commitment to provide safe, secure, reliable, and cost-efficient transportation service to the metropolitan New York region. The MTA Bus projections do not include the estimated impacts of projected fare increases and MTA consolidated below-the-line adjustments which are presented as part of MTA consolidated materials. The MTA is reimbursed by the City of New York for the operating deficits of MTA Bus Company.

The 2025 Final Proposed Budget includes funding for new and enhanced investments as follows:

- Queens Bus network redesign focused simplifying and improving service for customers with more reliable service, faster travel, better connections, and improved ease of use.
- East New York Central Maintenance Facility lease.
- Jamaica Terminal relocation, including expenses for construction, rent for terminal and swing room space, utilities, and janitorial services.

**2024 November Forecast – Baseline**

Total Non-Reimbursable operating revenues are budgeted at \$201.1 million, including farebox revenues of \$181.2 million and \$19.9 million of Other Operating Revenue. Total Non-Reimbursable expenses are projected to be \$958.0 million, consisting of labor expenses of \$728.8 million and non-labor expenses of \$229.2 million, with non-cash liability adjustments of \$187.6 million. Projected Reimbursable expenses of \$7.5 million are fully offset by capital reimbursements. Total end-of-year positions are projected at 3,935 consisting of 3,897 non-reimbursable positions and 38 reimbursable positions.

## **2025 Final Proposed Budget – Baseline**

Total Non-Reimbursable operating revenues are budgeted at \$211.0 million, including farebox revenues of \$191.0 million and \$20.0 million of Other Operating Revenue. Total non-reimbursable expenses are projected to be \$976.6 million in 2025, consisting of labor expenses of \$746.4 million and non-labor expenses of \$230.2 million, with non-cash liability adjustments of \$192.2 million. Projected reimbursable expenses of \$7.7 million are fully offset by capital reimbursements. Total end-of-year positions are projected at 4,018 consisting of 3,980 non-reimbursable positions and 38 reimbursable positions.

## **Impact on Funding**

The 2024 November Forecast, the 2025 Final Proposed Budget, and the Four-Year Financial Plan for 2025-2028, which are presented in the attached tables, are consistent with the proposed MTA Financial Plan.

## **Recommendation:**

It is recommended that the MTA Board adopt the 2024 November Forecast, the 2025 Final Proposed Budget, and the Four-Year Financial Plan for 2025-2028 for MTA Bus Company.

**MTA BUS COMPANY**  
**November Financial Plan 2025 - 2028**  
**Accrual Statement of Operations By Category**  
(\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
<b>Non-Reimbursable</b>						
<b>Operating Revenue</b>						
Farebox Revenue	\$178.571	\$181.180	\$191.013	\$198.760	\$205.977	\$209.144
Other Operating Revenue	14.474	19.917	19.993	20.035	19.790	19.871
Capital and Other Reimbursements	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Revenues</b>	<b>\$193.045</b>	<b>\$201.098</b>	<b>\$211.007</b>	<b>\$218.794</b>	<b>\$225.767</b>	<b>\$229.015</b>
<b>Operating Expense</b>						
<b>Labor:</b>						
Payroll	\$316.731	\$331.440	\$344.355	\$356.509	\$363.241	\$370.414
Overtime	90.977	100.858	96.532	99.920	102.573	104.625
Health and Welfare	91.135	116.028	118.013	126.306	134.725	143.753
OPEB Current Payments	33.782	42.053	41.917	44.986	48.060	51.356
Pension	62.189	63.090	68.684	70.774	70.413	69.243
Other Fringe Benefits	76.710	76.591	78.187	79.701	80.565	81.565
Reimbursable Overhead	(2.222)	(1.249)	(1.269)	(1.278)	(1.285)	(1.292)
<b>Total Labor Expenses</b>	<b>\$669.302</b>	<b>\$728.810</b>	<b>\$746.419</b>	<b>\$776.919</b>	<b>\$798.293</b>	<b>\$819.664</b>
<b>Non-Labor:</b>						
Electric Power	\$2.309	\$2.510	\$2.902	\$3.153	\$3.228	\$3.298
Fuel	33.217	30.383	28.781	29.510	29.265	29.773
Insurance	5.621	8.308	7.872	8.028	8.458	9.186
Claims	58.409	57.577	58.838	60.115	61.516	62.863
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	25.431	41.661	36.446	35.761	35.790	35.781
Professional Services Contracts	30.032	35.611	42.768	47.458	50.068	43.817
Materials and Supplies	40.195	44.994	44.274	45.430	45.973	46.637
Other Business Expenses	7.820	8.164	8.324	8.436	8.505	8.583
<b>Total Non-Labor Expenses</b>	<b>\$203.035</b>	<b>\$229.209</b>	<b>\$230.206</b>	<b>\$237.891</b>	<b>\$242.804</b>	<b>\$239.938</b>
<b>Other Expense Adjustments:</b>						
Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
<b>Total Other Expense Adjustments</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>
<b>Total Expenses Before Depreciation and GASB Adjts.</b>	<b>\$872.336</b>	<b>\$958.019</b>	<b>\$976.624</b>	<b>\$1,014.810</b>	<b>\$1,041.097</b>	<b>\$1,059.602</b>
Depreciation	\$53.357	\$62.163	\$62.163	\$62.163	\$62.163	\$62.163
GASB 49 Environmental Remediation	0.759	0.000	0.000	0.000	0.000	0.000
GASB 68 Pension Expense Adjustment	15.326	57.500	59.800	69.100	78.100	49.900
GASB 75 OPEB Expense Adjustment	31.092	67.969	70.261	72.607	74.985	77.485
GASB 87 Lease Adjustment	(0.037)	0.001	0.001	0.001	0.001	0.001
GASB 96 SBITA Adjustment	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Non-Cash Liability Adjustments</b>	<b>\$100.496</b>	<b>\$187.633</b>	<b>\$192.225</b>	<b>\$203.871</b>	<b>\$215.249</b>	<b>\$189.549</b>
<b>Total Expenses</b>	<b>\$972.832</b>	<b>\$1,145.652</b>	<b>\$1,168.849</b>	<b>\$1,218.680</b>	<b>\$1,256.346</b>	<b>\$1,249.150</b>
<b>Net Surplus/(Deficit)</b>	<b>(\$779.788)</b>	<b>(\$944.554)</b>	<b>(\$957.842)</b>	<b>(\$999.886)</b>	<b>(\$1,030.579)</b>	<b>(\$1,020.136)</b>



**MTA BUS COMPANY**  
**November Financial Plan 2025 - 2028**  
**Accrual Statement of Operations By Category**  
(\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
<b>Non-Reimbursable / Reimbursable</b>						
<b>Operating Revenue</b>						
Farebox Revenue	\$178.571	\$181.180	\$191.013	\$198.760	\$205.977	\$209.144
Other Operating Revenue	14.474	19.917	19.993	20.035	19.790	19.871
Capital and Other Reimbursements	4.338	7.487	7.663	7.786	7.895	8.006
<b>Total Revenues</b>	<b>\$197.383</b>	<b>\$208.585</b>	<b>\$218.669</b>	<b>\$226.580</b>	<b>\$233.662</b>	<b>\$237.021</b>
<b>Operating Expense</b>						
<b>Labor:</b>						
Payroll	\$319.224	\$336.028	\$349.084	\$361.346	\$368.175	\$375.446
Overtime	90.979	100.858	96.532	99.920	102.573	104.625
Health and Welfare	91.135	117.677	119.678	127.978	136.402	145.434
OPEB Current Payments	33.782	42.053	41.917	44.986	48.060	51.356
Pension	62.189	63.090	68.684	70.774	70.413	69.243
Other Fringe Benefits	76.711	76.591	78.187	79.701	80.565	81.565
Reimbursable Overhead	(0.380)	0.000	0.000	0.000	0.000	0.000
<b>Total Labor Expenses</b>	<b>\$673.640</b>	<b>\$736.298</b>	<b>\$754.081</b>	<b>\$784.705</b>	<b>\$806.188</b>	<b>\$827.670</b>
<b>Non-Labor:</b>						
Electric Power	\$2.309	\$2.510	\$2.902	\$3.153	\$3.228	\$3.298
Fuel	33.217	30.383	28.781	29.510	29.265	29.773
Insurance	5.621	8.308	7.872	8.028	8.458	9.186
Claims	58.409	57.577	58.838	60.115	61.516	62.863
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	25.431	41.661	36.446	35.761	35.790	35.781
Professional Services Contracts	30.032	35.611	42.768	47.458	50.068	43.817
Materials and Supplies	40.195	44.994	44.274	45.430	45.973	46.637
Other Business Expenses	7.820	8.164	8.324	8.436	8.505	8.583
<b>Total Non-Labor Expenses</b>	<b>\$203.035</b>	<b>\$229.209</b>	<b>\$230.206</b>	<b>\$237.891</b>	<b>\$242.804</b>	<b>\$239.938</b>
<b>Other Expense Adjustments:</b>						
Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
<b>Total Other Expense Adjustments</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>
<b>Total Expenses Before Depreciation and GASB Adjs.</b>	<b>\$876.674</b>	<b>\$965.507</b>	<b>\$984.287</b>	<b>\$1,022.596</b>	<b>\$1,048.992</b>	<b>\$1,067.608</b>
Depreciation	\$53.357	\$62.163	\$62.163	\$62.163	\$62.163	\$62.163
GASB 49 Environmental Remediation	0.759	0.000	0.000	0.000	0.000	0.000
GASB 68 Pension Expense Adjustment	15.326	57.500	59.800	69.100	78.100	49.900
GASB 75 OPEB Expense Adjustment	31.092	67.969	70.261	72.607	74.985	77.485
GASB 87 Lease Adjustment	(0.037)	0.001	0.001	0.001	0.001	0.001
GASB 96 SBITA Adjustment	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Non-Cash Liability Adjustments</b>	<b>\$100.496</b>	<b>\$187.633</b>	<b>\$192.225</b>	<b>\$203.871</b>	<b>\$215.249</b>	<b>\$189.549</b>
<b>Total Expenses</b>	<b>\$977.171</b>	<b>\$1,153.139</b>	<b>\$1,176.512</b>	<b>\$1,226.466</b>	<b>\$1,264.241</b>	<b>\$1,257.156</b>
<b>Net Surplus/(Deficit)</b>	<b>(\$779.788)</b>	<b>(\$944.554)</b>	<b>(\$957.842)</b>	<b>(\$999.886)</b>	<b>(\$1,030.579)</b>	<b>(\$1,020.136)</b>

**MTA BUS COMPANY**  
**November Financial Plan 2025 - 2028**  
**Cash Receipts and Expenditures**  
(\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
<b>Cash Receipts and Expenditures</b>						
<b>Receipts</b>						
Farebox Revenue	\$177.046	\$181.180	\$191.013	\$198.760	\$205.977	\$209.144
Other Operating Revenue	148.123	181.193	226.241	77.368	19.790	19.871
Capital and Other Reimbursements	4.284	7.487	7.662	7.785	7.894	8.005
<b>Total Receipts</b>	<b>\$329.453</b>	<b>\$369.860</b>	<b>\$424.917</b>	<b>\$283.913</b>	<b>\$233.661</b>	<b>\$237.020</b>
<b>Expenditures</b>						
<b>Labor:</b>						
Payroll	\$307.791	\$352.209	\$348.665	\$360.927	\$367.756	\$375.027
Overtime	90.978	100.858	96.532	99.920	102.574	104.625
Health and Welfare	97.129	122.178	119.678	127.978	136.403	145.435
OPEB Current Payments	34.750	42.053	41.916	44.986	48.059	51.356
Pension	122.760	0.000	67.494	70.774	70.413	69.243
Other Fringe Benefits	61.629	62.206	63.002	64.517	65.380	66.381
Contribution to GASB Fund	0.000	0.000	0.000	0.000	0.000	0.000
Reimbursable Overhead	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Labor Expenditures</b>	<b>\$715.037</b>	<b>\$679.505</b>	<b>\$737.288</b>	<b>\$769.101</b>	<b>\$790.584</b>	<b>\$812.067</b>
<b>Non-Labor:</b>						
Electric Power	\$2.280	\$2.511	\$2.902	\$3.153	\$3.228	\$3.298
Fuel	33.023	30.384	28.782	29.511	29.265	29.773
Insurance	0.740	8.308	7.872	8.028	8.458	9.185
Claims	35.698	41.618	35.580	36.352	37.199	38.014
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	26.168	44.347	37.278	36.611	36.660	36.669
Professional Services Contracts	25.841	57.211	41.938	46.609	49.199	42.929
Materials and Supplies	42.147	45.893	44.274	45.429	45.973	46.637
Other Business Expenses	6.972	8.664	8.324	8.436	8.506	8.584
<b>Total Non-Labor Expenditures</b>	<b>\$172.869</b>	<b>\$238.935</b>	<b>\$206.948</b>	<b>\$214.129</b>	<b>\$218.488</b>	<b>\$215.089</b>
<b>Other Expenditure Adjustments:</b>						
Other	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
<b>Total Other Expense Adjustments</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>	<b>\$0.000</b>
<b>Total Expenditures</b>	<b>\$887.906</b>	<b>\$918.440</b>	<b>\$944.236</b>	<b>\$983.230</b>	<b>\$1,009.072</b>	<b>\$1,027.156</b>
<b>Net Cash Balance</b>	<b>(\$558.453)</b>	<b>(\$548.580)</b>	<b>(\$519.319)</b>	<b>(\$699.317)</b>	<b>(\$775.411)</b>	<b>(\$790.136)</b>

**MTA BUS COMPANY**  
**November Financial Plan 2025 - 2028**  
**Cash Conversion (Cash Flow Adjustments)**  
(\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
<b>Cash Flow Adjustments</b>						
<b>Receipts</b>						
Farebox Revenue	(\$1.525)	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Other Operating Revenue	133,649	161,276	206,248	57,333	0,000	0,000
Capital and Other Reimbursements	(0.054)	0.000	0.000	0.000	(0.001)	0.000
<b>Total Receipts</b>	<b>\$132.070</b>	<b>\$161.275</b>	<b>\$206.248</b>	<b>\$57.333</b>	<b>(\$0.001)</b>	<b>(\$0.001)</b>
<b>Expenditures</b>						
<b>Labor:</b>						
Payroll	\$11,433	(\$16,181)	\$0,419	\$0,419	\$0,419	\$0,419
Overtime	0.001	0.000	0.000	0.000	0.000	0.000
Health and Welfare	(5,994)	(4,501)	(0,001)	(0,001)	(0,001)	(0,001)
OPEB Current Payments	(0,968)	0.000	0.000	0.001	0.001	0.000
Pension	(60,571)	63,090	1,190	0.000	0.000	0.000
Other Fringe Benefits	15,082	14,384	15,184	15,184	15,184	15,184
Contribution to GASB Fund	0.000	0.000	0.000	0.000	0.000	0.000
Reimbursable Overhead	(0,380)	0.000	0.000	0.000	0.000	0.000
<b>Total Labor Expenditures</b>	<b>(\$41,397)</b>	<b>\$56,793</b>	<b>\$16,793</b>	<b>\$15,603</b>	<b>\$15,604</b>	<b>\$15,603</b>
<b>Non-Labor:</b>						
Electric Power	\$0,029	\$0,000	0,000	\$0,000	\$0,000	\$0,000
Fuel	0.194	0.000	0.000	0.000	0.000	0.000
Insurance	4,881	0.000	0.000	0.000	0.000	0.000
Claims	22,711	15,960	23,258	23,763	24,317	24,849
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	(0,737)	(2,686)	(0,831)	(0,850)	(0,870)	(0,888)
Professional Services Contracts	4,191	(21,600)	0,831	0,850	0,869	0,888
Materials and Supplies	(1,952)	(0,899)	0,001	0,001	0,001	0,001
Other Business Expenses	0,848	(0,500)	0,000	0,000	0,000	0,000
<b>Total Non-Labor Expenditures</b>	<b>\$30,166</b>	<b>(\$9,727)</b>	<b>\$23,258</b>	<b>\$23,762</b>	<b>\$24,316</b>	<b>\$24,849</b>
<b>Other Expenditure Adjustments:</b>						
Other Expense Adjustments	\$0,000	\$0,000	\$0,000	\$0,000	\$0,000	\$0,000
<b>Total Other Expenditure Adjustments</b>	<b>\$0,000</b>	<b>\$0,000</b>	<b>\$0,000</b>	<b>\$0,000</b>	<b>\$0,000</b>	<b>\$0,000</b>
<b>Total Expenditures</b>	<b>(\$11,232)</b>	<b>\$47,066</b>	<b>\$40,051</b>	<b>\$39,366</b>	<b>\$39,920</b>	<b>\$40,452</b>
<b>Total Cash Conversion Adjustments before Depreciation</b>	<b>\$120,838</b>	<b>\$208,341</b>	<b>\$246,298</b>	<b>\$96,698</b>	<b>\$39,919</b>	<b>\$40,451</b>
Depreciation	\$53,357	\$62,163	\$62,163	\$62,163	\$62,163	\$62,163
GASB 49 Environmental Remediation	0.759	0.000	0.000	0.000	0.000	0.000
GASB 68 Pension Expense Adjustment	15,326	57,500	59,800	69,100	78,100	49,900
GASB 75 OPEB Expense Adjustment	31,092	67,969	70,261	72,607	74,985	77,485
GASB 87 Lease Adjustment	(0,037)	0,001	0,001	0,001	0,001	0,001
GASB 96 SBITA Adjustment	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Non-Cash Liability Adjustments</b>	<b>\$100,496</b>	<b>\$187,633</b>	<b>\$192,225</b>	<b>\$203,871</b>	<b>\$215,249</b>	<b>\$189,549</b>
<b>Total Cash Conversion Adjustments</b>	<b>\$221,335</b>	<b>\$395,974</b>	<b>\$438,523</b>	<b>\$300,569</b>	<b>\$255,167</b>	<b>\$230,000</b>

**MTA BUS COMPANY**  
**November Financial Plan 2025 - 2028**  
**Ridership (Utilization) and Revenue**  
(in millions)

	<b>Actual</b>	<b>November</b>	<b>Final</b>			
	<b>2023</b>	<b>Forecast</b>	<b>Proposed</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
		<b>2024</b>	<b>Budget</b>			
			<b>2025</b>			

**RIDERSHIP**

Fixed Route	86.217	84.259	89.061	92.673	96.036	97.513
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<b>Total Ridership</b>	<b>86.217</b>	<b>84.259</b>	<b>89.061</b>	<b>92.673</b>	<b>96.036</b>	<b>97.513</b>
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**FAREBOX REVENUE**

Fixed Route Farebox Revenue	\$178.571	\$181.180	\$191.013	\$198.760	\$205.977	\$209.144
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<b>Farebox Revenue</b>	<b>\$178.571</b>	<b>\$181.180</b>	<b>\$191.013</b>	<b>\$198.760</b>	<b>\$205.977</b>	<b>\$209.144</b>
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**MTA BUS COMPANY**  
**November Financial Plan 2025-2028**  
**Total Positions by Function & Department**  
**Non-Reimbursable/Reimbursable and Full-Time/Full-Time Equivalents**

FUNCTION/DEPARTMENT	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
<b>Administration</b>						
Office of the EVP	3	3	3	3	3	3
Human Resources	6	13	13	13	13	13
Office of Management and Budget	11	16	16	16	16	16
Materiel	10	15	15	15	15	15
Controller	15	19	19	19	19	19
Office of the President	2	12	12	12	12	12
Law	13	20	20	20	20	20
Strategic Office	16	17	21	21	21	21
Non Departmental	0	1	1	1	1	1
<b>Total Administration</b>	<b>76</b>	<b>116</b>	<b>120</b>	<b>120</b>	<b>120</b>	<b>120</b>
<b>Operations</b>						
Buses	2,264	2,360	2,432	2,432	2,432	2,432
Office of the Executive Vice President, Regional	3	4	4	4	4	4
Safety & Training	86	68	68	68	68	68
Road Operations	129	132	134	134	132	132
Transportation Support	32	33	33	33	33	33
Operations Planning	26	32	33	33	33	33
Revenue Control	5	6	6	6	6	6
<b>Total Operations</b>	<b>2,545</b>	<b>2,635</b>	<b>2,710</b>	<b>2,710</b>	<b>2,708</b>	<b>2,708</b>
<b>Maintenance</b>						
Buses	667	725	731	731	730	730
Maintenance Support/CMF	195	229	227	227	227	227
Facilities	60	87	87	87	87	87
Supply Logistics	88	104	104	104	104	104
<b>Total Maintenance</b>	<b>1,010</b>	<b>1,145</b>	<b>1,149</b>	<b>1,149</b>	<b>1,148</b>	<b>1,148</b>
<b>Engineering/Capital</b>						
Capital Program Management	21	26	26	26	26	26
<b>Public Safety</b>						
Office of the Senior Vice President	11	13	13	13	13	13
<b>Total Positions</b>	<b>3,663</b>	<b>3,935</b>	<b>4,018</b>	<b>4,018</b>	<b>4,015</b>	<b>4,015</b>
Non-Reimbursable	3,629	3,897	3,980	3,980	3,977	3,977
Reimbursable	34	38	38	38	38	38
Total Full-Time	3,648	3,917	4,000	4,000	3,997	3,997
Total Full-Time Equivalents	15	18	18	18	18	18

**MTA BUS COMPANY**  
**November Financial Plan 2025 - 2028**  
**Total Positions**  
**By Function and Occupational Group**

FUNCTION / OCCUPATIONAL GROUP	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
<b>Administration</b>						
Managers/Supervisors	29	51	56	56	56	56
Professional/Technical/Clerical	47	64	64	64	64	64
Operational Hourlies	0	1	1	1	1	1
<b>Total Administration Headcount</b>	<b>76</b>	<b>116</b>	<b>121</b>	<b>121</b>	<b>121</b>	<b>121</b>
<b>Operations</b>						
Managers/Supervisors	308	316	318	318	316	316
Professional/Technical/Clerical	36	45	45	45	45	45
Operational Hourlies	2,201	2,274	2,346	2,346	2,346	2,346
<b>Total Operations Headcount</b>	<b>2,545</b>	<b>2,635</b>	<b>2,709</b>	<b>2,709</b>	<b>2,707</b>	<b>2,707</b>
<b>Maintenance</b>						
Managers/Supervisors	222	252	250	250	250	250
Professional/Technical/Clerical	29	38	38	38	38	38
Operational Hourlies	759	855	861	861	860	860
<b>Total Maintenance Headcount</b>	<b>1,010</b>	<b>1,145</b>	<b>1,149</b>	<b>1,149</b>	<b>1,148</b>	<b>1,148</b>
<b>Engineering / Capital</b>						
Managers/Supervisors	12	15	15	15	15	15
Professional/Technical/Clerical	9	11	11	11	11	11
Operational Hourlies	0	0	0	0	0	0
<b>Total Engineering Headcount</b>	<b>21</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>
<b>Public Safety</b>						
Managers/Supervisors	6	8	8	8	8	8
Professional/Technical/Clerical	5	5	5	5	5	5
Operational Hourlies	0	0	0	0	0	0
<b>Total Public Safety Headcount</b>	<b>11</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
<b>Total Positions</b>						
Managers/Supervisors	577	642	647	647	645	645
Professional/Technical/ Clerical	126	163	163	163	163	163
Operational Hourlies	2,960	3,130	3,208	3,208	3,207	3,207
<b>Total Positions</b>	<b>3,663</b>	<b>3,935</b>	<b>4,018</b>	<b>4,018</b>	<b>4,015</b>	<b>4,015</b>