Staff Summary



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Subject
MTA LIRR 2025 Budget and 2025-2028 Financial Plan Adoption
Department
Office of the Chief Financial Officer

Department Head Name
Kevin Willens, Chief Financial Officer

Department Head Signature

Project Manager/Division Head David Keller, OMB

	В	oard Ac	tion		
Order	То	Date	Approval	Info	Other
1	LIRR Comm.	12/16		Х	
2	Finance Comm.	12/16	Х		
3	Board	12/18	X		

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Date
December 9, 2024
Vendor Name
Contract Number
Contract Manager Name
Table of Contents Ref #

	Internal /	Approval	S
Order	Approval	Order	Approval
1	OMB/208/alp	5	
2	Financial Liaison	//	
3	LIRR President	-	

Purpose:

To secure MTA Board adoption of the MTA Long Island Rail Road's (LIRR) 2024 November Forecast, 2025 Final Proposed Budget, and the Four-Year Financial Plan for 2025–2028.

Discussion:

The 2025 Final Proposed Budget, which is consistent with information presented to the Board in November 2024 provides funding to maintain the LIRR's commitment to delivering safe, secure, and reliable transportation and first-class customer service. The LIRR projections do not include MTA consolidated below-the-line adjustments including the estimated impacts of projected fare increases which are presented as part of MTA consolidated materials.

The 2025 Final Proposed Budget reflects an additional \$10 million of annual operating savings. The initiatives are as follows:

- Material and Inventory Control Management- Reliability Centered Maintenance (RCM) savings
 primarily related to strategic replacement of the M7 Communication Control Unit and Logic Control Unit
 as opposed to a fleetwide upgrade (\$36 million over the Plan period).
- Management Oversight of Operating Contracts- Better alignment of third-party services to optimize contracts related to asphalt paving, transformer re-gasketing overhead door repairs, and fiber optic network maintenance (\$4 million over the Plan period).

2024 November Forecast - Baseline

The 2024 Non-Reimbursable November Forecast reflects revenues totaling \$700.2 million, including \$654.8 million in Farebox Revenue and \$45.4 million in Other Operating Revenue. Total Operating Expense projections of \$2,531.8 million consist of labor costs of \$1,412.7 million, non-labor costs of \$499.8 million and non-cash liability adjustments of \$619.4 million. The cash budget incorporates \$1,191.5 million in cash receipts and \$2,433.9 million in cash expenditures which results in a baseline cash requirement of \$1,242.4 million. Total Reimbursable expense projections of \$444.6 million are fully offset by capital reimbursements. Total end-of-year authorized positions are projected at 7,940 and include 6,856 Non-Reimbursable positions and 1,084 Reimbursable positions.

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2025 Final Proposed Budget - Baseline

The 2025 Non-Reimbursable Final Proposed Budget reflects revenues totaling \$715.5 million, including \$678.1 million in Farebox Revenue and \$37.4 million in Other Operating Revenue. Total Operating Expense projections of \$2,674.2 million consist of labor costs of \$1,558.9 million, non-labor costs of \$515.2 million and non-cash liability adjustments of \$600.0 million. The cash budget incorporates \$1,116.1 million in cash receipts and \$2,233.8 million in cash expenditures which results in a baseline cash requirement of \$1,117.7 million. Total Reimbursable expense projections of \$413.8 million are fully offset by capital reimbursements. Total end-of-year authorized positions are projected at 8,084 and include 6,951 Non-Reimbursable positions and 1,133 Reimbursable positions.

Impact on Funding

The 2024 November Forecast, the 2025 Final Proposed Budget, and the Four-Year Financial Plan 2025–2028, which are presented in the attached tables, are consistent with the proposed MTA Financial Plan.

Recommendation:

It is recommended that the MTA Board adopt the 2024 November Forecast, the 2025 Final Proposed Budget and the Four-Year Financial Plan for 2025–2028 for the MTA Long Island Rail Road.

November Financial Plan 2025 - 2028 Accrual Statement of Operations By Category (\$ in millions)

	Actual	November Forecast	Final Proposed Budget			
	2023	2024	2025	2026	2027	2028
on-Reimbursable						
Operating Revenue		****	6670 000	\$680.959	\$683.357	\$685.963
Farebox Revenue	\$568.951	\$654.841	\$678.089	38,687	38,928	39,672
Other Operating Revenue	34.779	45.355	37,362	0.000	0.000	0.000
Capital and Other Reimbursements	0.000	0.000	0.000	\$719.646	\$722,285	\$725.635
Total Revenues	\$603.730	\$700.196	\$715.450	\$119,040	\$1 ZZ.ZO0	V/ 201000
Operating Expense						
Labor:	****	#e04 00E	\$752.044	\$769,966	\$802.525	\$815.870
Payroll	\$656.937	\$691.026	159.898	158.561	163.797	163.435
Overtime	171.228	158.852	203.564	220,178	242.091	258.263
Health and Welfare	149.693	170.678 78,540	84.609	89.903	95,528	101,499
OPEB Current Payments	71,393		197.587	207,763	212.738	210,558
Pension	182.121	178,502	192.946	195.208	203.209	206.968
Other Fringe Benefits	178,066	184.205	(31.707)	(32.703)	(33.477)	(34.145)
Reimbursable Overhead	(43.424)	(49.115)	\$1,558.940	\$1,608.877	\$1,686.413	\$1,722.447
Total Labor Expenses	\$1,366.0 <u>1</u> 5	\$1,412.689	\$1,000.940	\$1,000.077	\$1,000.410	¥1). ==
Non-Labor:	4400 050	6406 640	\$113.950	\$119.648	\$121.338	\$124.432
Electric Power	\$103.352	\$106.642	25.444	25.579	25,506	25,989
Fuel	29.873	27.114		30.814	32.717	35.343
Insurance	24.950	29.303	30.312	3.937	3.937	3,937
Claims	12.554	4.744	3.937		0.000	0.000
Paratransit Service Contracts	0.000	0.000	0.000	0.000	125,104	152.267
Maintenance and Other Operating Contracts	95.448	112.663	128,535	120.287	48.387	49,801
Professional Services Contracts	46,075	60.811	51.904	48.835	263.728	291.012
Materials and Supplies	137.214	130.807	135.435	169.606		25.762
Other Business Expenses	25.656	27.696	25.690	25.454	25.797	\$708.542
Total Non-Labor Expenses	\$475.122	\$499.780	\$515.207	\$544.159	\$646.514	\$700.042
Other Expense Adjustments:		60.000	\$0,000	\$0.000	\$0.000	\$0.000
Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0,000	\$0.000	\$0.000
Total Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	70.00
Total Expenses Before Depreciation and GASB Adjs.	\$1,841.138	\$1,912.469	\$2,074.147	\$2,153.036	\$2,332.927	\$2,430.989
Depreciation	\$550.555	\$563.758	\$535.641	\$540.997	\$546.406	\$551.870
GASB 49 Environmental Remediation	12.793	2.000	2.000	2.000	2.000	2.000
GASB 68 Pension Expense Adjustment	64.430	(4.300)	5.280	(23.940)	7.800	(89.920
GASB 75 OPEB Expense Adjustment	(14.834)	56.000	57.120	58.262	59.428	60.616
GASB 87 Lease Adjustment	0.168	1.276	(0.620)	(0.620)	(0.620)	(0.620
GASB 96 SBITA Adjustment	0.650	0,623	0.600	0.600	0,600	0,600
Total Non-Cash Liability Adjustments	\$613.762	\$619.358	\$600.021	\$577.299	\$615.614	\$524.546
Total Expenses	\$2,454.900	\$2,531.826	\$2,674.168	\$2,730.335	\$2,948.541	\$2,955.535
	(#4 954 470)	(\$1,831.631)	(\$1,958.718)	(\$2,010.689)	(\$2,226.255)	(\$2,229.900)
Net Surplus/(Deficit)	(\$1,851.170)	(\$1,031.031)	(41,000.110)	(4-,- ,- ,-,)		_ 1:1
Cash Conversion Adjustments	4550 555	6 E60 7E0	\$535.641	\$540.997	\$546,406	\$551.870
Depreciation	\$550.555	\$563.758	(22,389)	(14.839)	(13.946)	(13.888
Operating/Capital	(5.956)	(10.138)	(22.369) 327.740	50.909	87.940	(12.211
Other Cash Adjustments Total Cash Conversion Adjustments	296.667 \$841.266	35.617 \$589.237	\$840,992	\$577.067	\$620.401	\$525.770
	(\$1,009.904)	(\$1,242.394)	(\$1,117.726)	(\$1,433.622)	(\$1,605.855)	(\$1,704.130
Net Cash Surplus/(Deficit)	(\$1,008.804)	(#1,242.334)	(41,117,120)	(+.,.55,522)		

November Financial Plan 2025 - 2028
Accrual Statement of Operations By Category
(\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
R <u>eimbursable</u>						
Operating Revenue		** ***	20.000	\$0.000	\$0.000	\$0.000
Farebox Revenue	\$0.000	\$0.000	\$0.000	0.000	0.000	0.000
Other Operating Revenue	0.000	0.000	0.000	414.988	421.130	427.162
Capital and Other Reimbursements	393.110	444.593	413.831	\$414.988	\$421,130	\$427.162
Total Revenues	\$393.110	\$444,593	\$413.831	\$414.500	\$421,100	4427.102
Operating Expense						
Labor:	**** 770	8440.044	\$147.481	\$149.526	\$151.928	\$153.891
Payroll	\$118.770	\$140.314 50.954	40,142	41.454	41.872	42.709
Overtime	46,845	35.878	33.749	34,392	34,936	35,428
Health and Welfare	29.379	0.000	0.000	0.000	0.000	0.000
OPEB Current Payments	0.000	54.498	54,833	55.877	56.762	57.562
Pension	47.173		34,511	35,168	35.725	36.228
Other Fringe Benefits	31.408	37.202	31.707	32.703	33.477	34.145
Reimbursable Overhead	43.424	49.115	\$342,423	\$349.119	\$354,699	\$359.964
Total Labor Expenses	\$316.998	\$367.960	\$342.423	\$343.110	 	
Non-Labor:	00.047	\$0.326	\$0,360	\$0.360	\$0.360	\$0.360
Electric Power	\$0.347	0.000	0.000	0.000	0,000	0.000
Fuel	0.000	8.204	8.627	9,807	10,002	10.138
Insurance	5.786	0,100	0.000	0.000	0.000	0.000
Claims	0.000	0.000	0.000	0.000	0.000	0.000
Paratransit Service Contracts	0.000	26.579	14.727	14.898	15.042	15,192
Maintenance and Other Operating Contracts	26,338	4.121	1.245	0.763	0,778	0.794
Professional Services Contracts	6.429		45.983	39.564	39.765	40.224
Materials and Supplies	36.675	36.489	0.468	0.477	0.484	0.491
Other Business Expenses	0.537	0.813			\$66.431	\$67.199
Total Non-Labor Expenses	\$76.112	\$76.633	\$71.409	\$65.869	300.431	\$67.73
Other Expense Adjustments:		** ***	eo oco	\$0,000	\$0.000	\$0.000
Other Expense Adjustments	\$0,000	\$0.000	\$0.000	\$0.000	\$0,000	\$0.000
Total Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	φυ.υυ	40.000
Total Expenses Before Depreciation	\$393.110	\$444.593	\$413.831	\$414.988	\$421.130	\$427.162
Total Non-Cash Liability Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Net Surplus/(Deficit)	\$0.000	\$0,000	\$0,000	\$0.000	\$0.000	\$0.000

November Financial Plan 2025 - 2028 Accrual Statement of Operations By Category (\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
Non-Reimbursable / Reimbursable						
Operating Revenue						****
Farebox Revenue	\$568.951	\$654.841	\$678.089	\$680.959	\$683.357	\$685.963
Other Operating Revenue	34.779	45,355	37.362	38.687	38,928	39.672
Capital and Other Reimbursements	393.110	444.593	413.831	414.988	421.130	427.162
Total Revenues	\$996.840	\$1,144.788	\$1,129.282	\$1,134.634	\$1,143.416	\$1,152.797
Operating Expense						
Labor:						
Payroll	\$775.706	\$831.340	\$899.524	\$919.492	\$954.453	\$969.760
Overtime	218,073	209.806	200.040	200.015	205.669	206.144
Health and Welfare	179.072	206.556	237.313	254.570	277.027	293.691
OPEB Current Payments	71.393	78.540	84.609	89.903	95,528	101.499
Pension	229,294	233.000	252,420	263.640	269.500	268.120
Other Fringe Benefits	209.474	221.407	227.457	230.376	238.934	243.196
Reimbursable Overhead	0.000	0.000	0.000	0.000	0.000	0.000
Total Labor Expenses	\$1,683.013	\$1,780.648	\$1,901.363	\$1,957.997	\$2,041.112	\$2,082.411
Non-Labor:						
Electric Power	\$103,699	\$106.968	\$114.310	\$120.008	\$121.698	\$124.792
	29.873	27.114	25.444	25.579	25.506	25.989
Fuel	30,736	37.507	38.939	40.620	42.719	45.482
Insurance	12.554	4.844	3.937	3,937	3.937	3.937
Claims	0,000	0.000	0.000	0.000	0.000	0,000
Paratransit Service Contracts	121.786	139,242	143,261	135.185	140.146	167.459
Maintenance and Other Operating Contracts	52,504	64,932	53,149	49.598	49.165	50.595
Professional Services Contracts	173.890	167.296	181.417	209.170	303.492	331.235
Materials and Supplies	26.193	28.509	26.158	25.930	26.281	26,253
Other Business Expenses Total Non-Labor Expenses	\$551.234	\$576.413	\$586.616	\$610.028	\$712.945	\$775.741
Other Expense Adjustments:						
Other Expense Adjustments	\$0.000	\$0,000	\$0.000	\$0.000	\$0.000	\$0,000
Total Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
State Firm and CASP Adje	\$2,234.247	\$2,357.061	\$2,487.979	\$2,568.024	\$2,754.057	\$2,858.152
Total Expenses Before Depreciation and GASB Adjs.			\$535.641	\$540.997	\$546,406	\$551.870
Depreciation	\$550.555	\$563.758	2.000	2.000	2.000	2.000
GASB 49 Environmental Remediation	12.793	2.000	5,280	(23.940)	7.800	(89.920)
GASB 68 Pension Expense Adjustment	64.430	(4.300)	57.120	58.262	59.428	60.616
GASB 75 OPEB Expense Adjustment	(14.834)	56.000			(0.620)	(0.620)
GASB 87 Lease Adjustment	0.168	1.276	(0.620)	(0.620)	0,600	0.600
GASB 96 SBITA Adjustment Total Non-Cash Liability Adjustments	0.650 \$613.762	0,623 \$619,358	0.600 \$600.021	0.600 \$577.299	\$615.614	\$524.546
	\$2,848.010	\$2,976.419	\$3,087.999	\$3,145.323	\$3,369.671	\$3,382.697
Total Expenses	\$2,848.010	92,010.413	40,007,000	V 0,110.020		
Net Surplus/(Deficit)	(\$1,851.170)	(\$1,831.631)	(\$1,958.718)	(\$2,010.689)	(\$2,226.255)	(\$2,229.900)
Cash Conversion Adjustments						
Depreciation	\$550.555	\$563.758	\$535.641	\$540.997	\$546.406	\$551.870
i i i i i i i i i i i i i i i i i i i	(5,956)	(10.138)	(22.389)	(14.839)	(13.946)	(13,888)
Operating/Capital Other Cash Adjustments	296,667	35.617	327.740	50.909	87.940	(12.211)
Total Cash Conversion Adjustments	\$841,266	\$589.237	\$840.992	\$577.067	\$620.401	\$525.770
Net Cash Surplus/(Deficit)	(\$1,009.904)	(\$1,242.394)	(\$1,117.726)	(\$1,433.622)	(\$1,605.855)	(\$1,704.130)
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November Financial Plan 2025 - 2028

Cash Receipts and Expenditures
(\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
Cash Receipts and Expenditures						
Receipts		****	6007.042	\$690.183	\$692.581	\$695.187
Farebox Revenue	\$573.710	\$662.615	\$687.313	39.202	39,453	40,210
Other Operating Revenue	474.762	94.913	37.866	399.634	406.659	412.736
Capital and Other Reimbursements	366.102	433.957	390.938	\$1.129.019	\$1,138,694	\$1,148.133
Total Receipts	\$1,414.574	\$1,191.485	\$1,116.117	\$1,129.019	\$1,130.034	\$1,140.100
xpenditures						
<u>labor:</u>			2000 400	#040 00G	\$947.819	\$962.975
Payroll	\$794.836	\$845.278	\$893.183	\$913.006 200.015	205.669	206.144
Overtime	216.112	213.410	200.040	200.015 254.570	277.027	293,691
Health and Welfare	176.793	206.556	237.313	254.570 89.903	95.528	101.499
OPEB Current Payments	71.736	78.540	84.609		269.500	268,120
Pension	446.872	237.510	0.000	263.640	237.934	242.196
Other Fringe Benefits	202.734	235.537	226.457	229.376	0.000	0.000
Contribution to GASB Fund	0.000	0.000	0.000	0.000		0.000
Reimbursable Overhead	0.000	0.000	0.000	0.000	0.000	\$2,074.625
Total Labor Expenditures	\$1,909.084	\$1,816.831	\$1,641.601	\$1,950.510	\$2,033.478	\$2,074.023
Non-Labor:				****	\$121,698	\$124.792
Electric Power	\$93.466	\$115.394	\$114.310	\$120.008	25.506	25,989
Fuel	30,646	27.347	25.444	25.579	42.155	45.057
Insurance	34.105	34.437	38.466	40.095	1.929	1.929
Claims	2.677	4.973	1.929	1.929		0.000
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	167.459
Maintenance and Other Operating Contracts	122.819	157.521	143.261	135.185	140.146	
Professional Services Contracts	29.362	51.695	40.149	36.598	36.165	37.595
Materials and Supplies	172.367	188.356	190.546	214.763	305.076	336.379
Other Business Expenses	22,573	28.100	28.913	28,750	29.171	29.215
Total Non-Labor Expenditures	\$508.015	\$607.823	\$583.018	\$602.907	\$701.847	\$768.415
Other Expenditure Adjustments:						** **
Other	\$7.378	\$9.224	\$9.224	\$9.224	\$9.224	\$9,224
Total Other Expense Adjustments	\$7.378	\$9.224	\$9.224	\$9.224	\$9.224	\$9.224
Total Expenditures	\$2,424.478	\$2,433.878	\$2,233.843	\$2,562.641	\$2,744.549	\$2,852.263
Vet Cash Balance	(\$1,009.904)	(\$1,242.394)	(\$1,117.726)	(\$1,433.622)	(\$1,605.855)	(\$1,704.130
Cash Timing and Availability Adjustment	(21.090)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000
		(04.040.004)	(64 447 700)	(\$1,433.622)	(\$1,605.855)	(\$1,704.130
Net Cash Balance after Cash Timing & Availability Adj	(\$1,030.994)	(\$1,242.394)	(\$1,117.726)	(#1,400.022)	(#1,000.000)	(4.), 5.,10.

November Financial Plan 2025 - 2028
Cash Conversion (Cash Flow Adjustments)
(\$ in millions)

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
Cash Flow Adjustments	2020	LVLT				
Receipts						
Farebox Revenue	\$4,759	\$7.774	\$9.224	\$9.224	\$9,224	\$9.224
Other Operating Revenue	439.983	49.558	0.505	0.515	0.525	0.538
Capital and Other Reimbursements	(27.008)	(10.635)	(22.893)	(15.354)	(14.471)	(14.426)
Total Receipts	\$417.734	\$46.697	(\$13.165)	(\$5.615)	(\$4.722)	(\$4.664)
•						
xpenditures						
Labor:			20.044	#C 40C	\$6.634	\$6,786
Payroll	(\$19.130)	(\$13.938)	\$6.341	\$6.486	0.000	0.000
Overtime	1.961	(3.604)	0.000	0.000	0.000	0.000
Health and Welfare	2.279	0.000	0.000	0.000 0.000	0.000	0.000
OPEB Current Payments	(0.342)	0.000	0.000	0.000	0.000	0.000
Pension	(217.578)	(4.510)	252.420		1.000	1.000
Other Fringe Benefits	6.740	(14.130)	1.000	1.000	0.000	0.000
Contribution to GASB Fund	0.000	0.000	0.000	0.000		0.000
Reimbursable Overhead	0.000	0.000	0.000	0.000	0.000	\$7.786
Total Labor Expenditures	(\$226.071)	(\$36.183)	\$259.761	\$7.486	\$7.634	\$7.700
Non-Labor:				** ***	\$0.000	\$0,000
Electric Power	\$10.232	(\$8.426)	0.000	\$0.000 0.000	0.000	0.000
Fuel	(0.773)	(0.233)	0.000	0.525	0.564	0.424
Insurance	(3.369)	3.070	0.474	2.008	2.008	2,008
Claims	9.877	(0.130)	2.008 0.000	0.000	0.000	0.000
Paratransit Service Contracts	0.000	0.000		0.000	0.000	0.000
Maintenance and Other Operating Contracts	(1.033)	(18.278)	0.000	13.000	13.000	13.000
Professional Services Contracts	23.142	13.237	13.000	(5.592)	(1.584)	(5,144)
Materials and Supplies	1.522	(21.060)	(9.128)		(2.890)	(2.962)
Other Business Expenses	3.620	0.409	(2.755) \$3.599	(2.820) \$7.121	\$11.098	\$7.327
Total Non-Labor Expenditures	\$43.219	(\$31.411)	\$3.589	φ1.1Z1	φ11.030	ψ/.OΣ.
Other Expenditure Adjustments:	(27.070)	(\$9,224)	(\$9.224)	(\$9.224)	(\$9,224)	(\$9.224)
Other Expense Adjustments	(\$7.378) (\$7.378)	(\$9.224)	(\$9.224)	(\$9.224)	(\$9.224)	(\$9.224)
Total Other Expenditure Adjustments	(\$1.510)	(45.224)	(\$0.22.0)	(77		
Total Expenditures	(\$190.230)	(\$76.817)	\$254.136	\$5.383	\$9.509	\$5.888
		(\$00.404)	\$240.971	(\$0.232)	\$4,787	\$1,224
Total Cash Conversion Adjustments before Depreciation	\$227.504	(\$30.121)				
Depreciation	\$550.555	\$563.758	\$535.641	\$540.997	\$546.406	\$551.870 2.000
GASB 49 Environmental Remediation	12.793	2.000	2,000	2.000	2.000	(89.920)
GASB 68 Pension Expense Adjustment	64.430	(4.300)	5.280	(23.940)	7.800 59.428	60,616
GASB 75 OPEB Expense Adjustment	(14.834)	56.000	57.120	58.262		(0.620)
GASB 87 Lease Adjustment	0.168	1.276	(0.620)	(0.620)	(0.620)	0.600
GASB 96 SBITA Adjustment	0.650	0.623	0.600	0.600	0.600 \$615.614	\$524.546
Total Non-Cash Liability Adjustments	\$613.762	\$619.358	\$600.021	\$577.299		0.000
Cash Timing and Availability Adjustment	(21.090)	0.000	0.000	0.000	0.000	0.000
Total Cash Conversion Adjustments	\$820.176	\$589.237	\$840.992	\$577.067	\$620.401	\$525.770

November Financial Plan 2025 - 2028 Ridership (Utilization) and Revenue (in millions)

Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
25.716	28.373	29.261	29.397	29.513	29.51
39.523	47.364	49.024	49.232	49.406	49.59
65,239	75.737	78.285	78.629	78.919	79.10

FAREBOX REVENUE

Total Ridership

RIDERSHIP

Baseline Total Farebox Revenue

Total Commutation Total Non-Commutation

\$568.951	\$654.841	\$678,089	\$680.959	\$683.357	\$685.963
4000.001	400 110	V 0.000			

MTA LONG ISLAND RAIL ROAD November Financial Plan 2025-2028 Total Positions by Function and Department Non-Reimbursable/Reimbursable and Full-Time/Full Time Equivalents

	2023	2024 November	2025 Final Proposed			
FUNCTION/DEPARTMENT	2023 Actual	Forecast	Budget	2026	2027	2028
Administration						
	4	13	15	15	15	15
President	14	14	14	14	14	14
Market Dev & Mailroom	13	14	14	13	13	13
Security	45	55	55	55	55	55
Safety	69	72	72	67	67	67
Training	10	17	17	17	17	17
Rolling Stock Programs	0	4	4	4	4	4
VP Ops Support & Org Res	56	57	53	53	53	53
Communications	13	15	13	13	13	13
Labor Relations	1	3	2	2	2	2
Diversity	24	32	25	25	25	25
Legal Procurement & Matl Mgmt	135	148	144	145	145	145
Finance	55	60	58	58	58	58
	32	42	37	37	37	37
People Security Pass Office	0	3	3	3	3	3
Total Administration	471	549	526	521	521	521
Operations	29	28	28	28	22	22
Service Planning	29	3	3	3	3	3
Sr Vice President - Operations	9	9	9	9	9	9
Enterprise Asset Management	2,276	2,266	2,265	2,265	2,378	2,377
Transportation	551	539	538	536	536	536
Stations Total Operations	2,868	2,845	2,843	2,841	2,948	2,947
Maintenance		4	1	1	1	1
Sr. Vice President - Engineering	0	1	2,249	2,238	2,276	2,276
Maintenance of Way	2,141	2,179	2,249	2,230	2,276	2,376
Maintenance of Equipment	2,150	2,134	2,23 9 52	2,303 52	52	52
Railroad Program Support	41	52	4,541	4,594	4,705	4,705
Total Maintenance	4,332	4,366	4,541	4,004	4,700	1,1.00
Engineering/Capital						
Special Projects	36	46	46	47	47	47
Construction & Development	86	134	128	128	128	128
Total Engineering/Capital	122	180	174	175	175	175
Total Baseline Positions	7,793	7,940	8,084	8,131	8,349	8,348
No. Defeate weath	6,887	6,856	6,951	7,134	7,359	7,359
Non-Reimbursable Reimbursable	907	1,084	1,133	997	990	989
1/GIIIIDUI 30DIC		·			0.040	0.040
Total Full-Time Total Full-Time Equivalents	7,793 -	7,940 -	8,084 -	8,131 -	8,349 -	8,348 -

MTA LONG ISLAND RAIL ROAD November Financial Plan 2025 - 2028 Total Positions By Function and Occupational Group

	Actual 2023	November Forecast 2024	Final Proposed Budget 2025	2026	2027	2028
FUNCTION / OCCUPATIONAL GROUP						
Administration						
Managers/Supervisors	225	272	258	254	254	254
Professional/Technical/Clerical	142	165	155	154	154	154
Operational Hourlies	104	112	113	113	113	113
Total Administration Headcount	471	549	526	521	521	521
Operations						
Managers/Supervisors	371	395	393	391	386	385
Professional/Technical/Clerical	153	148	148	148	147	147
Operational Hourlies	2,344	2,302	2,302	2,302	2,415	2,415
Total Operations Headcount	2,868	2,845	2,843	2,841	2,948	2,947
Maintenance						
Managers/Supervisors	919	1,041	1,040	1,002	1,017	997
Professional/Technical/Clerical	240	265	261	281	286	286
Operational Hourlies	3,173	3,060	3,241	3,311	3,402	3,422
Total Maintenance Headcount	4,332	4,366	4,541	4,594	4,705	4,705
Engineering / Capital						
Managers/Supervisors	108	122	116	117	117	117
Professional/Technical/Clerical	14	58	58	58	58	58
Operational Hourlies	0	00	0	0	0	0
Total Engineering Headcount	122	180	174	175	175	175
Public Safety						
Managers/Supervisors	0	0	0	0	0	0
Professional/Technical/Clerical	0	0	0	0	0	0
Operational Hourlies	0	0	0	0	0	0
Total Public Safety Headcount	0	0	0	0	0	0
Total Positions						
Managers/Supervisors	1,623	1,830	1,807	1,764	1,774	1,753
Professional/Technical/ Clerical	549	636	622	641	645	645
Operational Hourlies	5,621	5,474	5,656	5,726	5,930	5,950
Total Positions	7,793	7,940	8,084	8,131	8,349	8,348

Note: The 2023 Actuals reflected above are revised from the 2024 July Plan. This reflects several departments being transferred to a different