

Staff Summary

| Subject MNR 2024 Budget and 2024-2027 Financial Plan Adoption | Date December 18, 2023 |
|--|---------------------------|
| Department Office of the Chief Financial Officer | Vendor Name |
| Department Head Name Kevin Willens, Chief Financial Officer | Contract Number |
| Department Head Signature | Contract Manager Name |
| Project Manager Name David Keller | Table of Contents Ref# |

| Board Action | | | | | | | | |
|--------------|-------------------------|------------|----------|------|-------|--|--|--|
| Order | То | Date | Approval | Info | Other | | | |
| 1 | MNR & LIRR Committee | 12/18/2023 | | Х | = - | | | |
| 2 | Finance Committee | 12/18/2023 | × | | | | | |
| 3 | MTA Board | 12/20/2023 | Х | | | | | |
| | | | | | | | | |

| | Internal Approvals | | | | | | | | | |
|-----------------|--------------------|-------|---------------------|--|--|--|--|--|--|--|
| Order | Approval | Order | Approval | | | | | | | |
| 3 | President CAP | _ 1 | OMB DEKLA | | | | | | | |
| | VP Operations | | VP Capital Programs | | | | | | | |
| ² SW | Financial Líaison | | Engr/Const | | | | | | | |
| | Controller | | Project Reporting | | | | | | | |

Purpose

To secure MTA Board adoption of the MTA Metro-North Railroad's 2023 November Forecast, 2024 Final Proposed Budget, and the Four-Year Financial Plan for 2024-2027.

Discussion

The 2024 Final Proposed Budget, which is consistent with information presented to the Board in December 2023, provides funding to maintain Metro-North Railroad's commitment to delivering safe, secure, and reliable transportation and first-class customer service. The MNR projections do not include MTA consolidated below-the-line adjustments, including the estimated impacts of projected fare increases, which are presented as part of MTA consolidated materials.

MTA operating agencies have been engaged in an ambitious effort to identify innovative ways of conducting business more efficiently, reduce expenses and improve service to customers. During 2023, concrete initiatives have been identified to generate savings that lower MNR's outyear deficits by approximately \$57 million annually beginning in 2024 of which \$40 million represents the MTA share and \$17 million the CDOT share. MNR has been working to identify and incorporate industry best practices in equipment shops as well as scheduling work along the rail right-of-way. Shop-specific practices are being adjusted for more efficient workflow to reduce the impacts of unplanned events (\$13 million over the Plan period). Improved rail equipment scheduling for required maintenance and inspections along with ensuring proper staffing at shop locations will result in reductions to overtime (\$43 million). Equipment and crew are being more efficiently scheduled to match demand (\$32 million). MNR is also working to ensure appropriate inventory is available for required maintenance (\$45 million). Management oversight of operating contracts is better aligning thirdparty services at work locations along the right-of-way (\$33 million).

The 2024 Final Proposed Budget reflects key initiatives deemed essential to providing safe and reliable service to customers while ensuring assets remain in a state of good repair. Among the initiatives included are:

Maintenance of Way (MofW) - Data Analysis and Decision Support - Hire five employees to staff a
new Productivity/Efficiency Team, which will significantly reduce costs by optimizing efforts to identify
MofW infrastructure projects for inclusion in the Capital Program, provide analytics to improve overtime
decision making, and enhance project scheduling and reporting. The cost of this new initiative was
netted out of the expense base as part of an operating efficiency initiative.

2023 November Forecast-Baseline

The 2023 Non-Reimbursable Forecast reflects revenues totaling \$602.0 million, including \$538.5 million of farebox revenue and \$63.5 million in other operating revenue. Total operating expense projections of \$2,007.2 million consist of labor costs of \$1,084.3 million, non-labor costs of \$436.2 million and non-cash liability adjustments of \$486.6 million. After including cash adjustments of \$492.3 million, the projected net cash deficit is \$912.9 million, of which \$648.8 million represents the MTA share and \$264.1 million is the CDOT share. Total reimbursable expense projections of \$262.6 million are fully offset by capital reimbursements. Total end-of-year positions are projected at 6,488 and include 5,841 non-reimbursable positions and 647 reimbursable positions.

2024 Final Proposed Budget-Baseline

The 2024 Final Proposed Non-Reimbursable Budget reflects revenues totaling \$592.0 million. Farebox revenue of \$556.2 million continues to reflect the "midpoint" of the 2022 McKinsey ridership recovery scenarios. Other operating revenue of \$35.8 million reflects Grand Central Terminal net retail revenues, advertising, and outlying station & parking revenue. Total operating expense projections of \$1,980.5 million consist of labor costs of \$1,056.1 million, non-labor costs of \$460.0 million and non-cash liability adjustments of \$464.4 million. After including cash adjustments of \$367.3 million, the projected net cash deficit is \$1,021.1 million, of which \$753.6 million represents the MTA share and \$267.5 million the CDOT share. Total reimbursable expense projections of \$290.0 million are fully offset by capital reimbursements. Total end-of-year positions are projected at 6,704 and include 5,932 non-reimbursable positions and 772 reimbursable positions.

Impact on Funding

The 2023 November Forecast, the 2024 Final Proposed Budget and the Four-Year Financial Plan for 2024-2027, which are presented in the attached tables, are consistent with the proposed MTA Financial Plan.

Recommendation

It is recommended that the MTA Board adopt the 2023 November Forecast, the 2024 Final Proposed Budget, and the Four-Year Financial Plan for 2024-2027 for MTA Metro-North Railroad.

November Financial Plan 2024 - 2027 Accrual Statement of Operations By Category (\$ in millions)

| | Actual | November Forecast | Proposed Budget | | | |
|---|-----------------------------|---------------------------|--------------------|--------------------|--------------------|---------------------------|
| | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 |
| Non-Reimbursable | | | | | | |
| Operating Revenue | | | | | | |
| Farebox Revenue | \$448.196 | \$538.462 | \$556.228 | \$563.994 | \$571.758 | \$580.913 |
| Other Operating Revenue | 590.776 | 63.523 | 35.811 | 42.825 | 47.279 | 57.420 |
| Capital and Other Reimbursements Total Revenues | 0.000 \$1,038.972 | 0.000 \$601.985 | 0.000 \$592.039 | 0.000 \$606.819 | 0.000 \$619.036 | 0.000 \$638.332 |
| Total Nevenues | ψ1,030.372 | ψ001.303 | ψ332.033 | ψ000.019 | ψ013.030 | ψ030.332 |
| Operating Expense | | | | | | |
| Labor: | | | | | | |
| Payroll | \$541.448 | \$602.166 | \$595.595 | \$629.306 | \$666.393 | \$687.602 |
| Overtime | 114.139 | 94.728 | 88.767 | 89.550 | 92.118 | 93.960 |
| Health and Welfare | 117.634 | 141.665 | 153.697 | 166.876 | 180.857 | 193.128 |
| OPEB Current Payments | 45.618 | 49.000 | 50.000 | 51.000 | 52.000 | 53.000 |
| Pension | 121.837 | 129.738 | 120.792 | 142.162 | 146.228 | 147.558 |
| Other Fringe Benefits | 138.436 | 143.160 | 142.012 | 148.417 | 155.765 | 160.273 |
| Reimbursable Overhead | (70.939) | (76.192) | (94.747) | (100.206) | (107.800) | (104.755) |
| Total Labor Expenses | \$1,008.173 | \$1,084.265 | \$1,056.116 | \$1,127.106 | \$1,185.561 | \$1,230.765 |
| Non-Labor: | | | | | | |
| Electric Power | \$93.824 | \$92.027 | \$106.144 | \$108.032 | \$107.987 | \$108.625 |
| Fuel | 33.795 | 26.479 | 25.458 | 22.924 | 21.685 | 21.834 |
| Insurance | 18.923 | 19.010 | 23.035 | 25.544 | 28.813 | 32.530 |
| Claims | 0.648 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 |
| Paratransit Service Contracts | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Maintenance and Other Operating Contracts | 121.322 | 122.582 | 119.582 | 121.171 | 119.750 | 121.424 |
| Professional Services Contracts | 39.899 | 47.061 | 45.783 | 48.767 | 44.776 | 43.607 |
| Materials and Supplies | 99.787 | 101.665 | 115.653 | 144.396 | 157.270 | 164.298 |
| Other Business Expenses | 30.406 | 26.424 | 23.355 | 24.001 | 25.102 | 25.734 |
| Total Non-Labor Expenses | \$438.605 | \$436.249 | \$460.011 | \$495.835 | \$506.382 | \$519.051 |
| Other Expense Adjustments: | | | | | | |
| Other Expense Adjustments | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Total Other Expense Adjustments | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | 7 | 70.000 | ****** | 7 | 7 | , |
| Total Expenses Before Depreciation and GASB Adjs. | \$1,446.778 | \$1,520.514 | \$1,516.127 | \$1,622.941 | \$1,691.943 | \$1,749.816 |
| Depreciation | \$315.759 | \$306.305 | \$298.333 | \$301.785 | \$306.369 | \$315.867 |
| OPEB Liability Adjustment | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| GASB 68 Pension Expense Adjustment | 13.465 | 66.010 | 48.000 | 60.600 | 41.430 | 57.720 |
| GASB 75 OPEB Expense Adjustment | 67.671 | 116.518 | 120.222 | 123.993 | 128.176 | 132.509 |
| GASB 87 Lease Adjustment | (6.423) | (6.189) | (6.189) | (6.189) | (6.189) | (6.189) |
| Environmental Remediation | 0.137 | 4.000 | 4.000 | 4.000 | 4.000 | 4.000 |
| Total Expenses | \$1,837.386 | \$2,007.158 | \$1,980.493 | \$2,107.131 | \$2,165.729 | \$2,253.723 |
| Net Surplus/(Deficit) | (\$798.414) | (\$1,405.173) | (\$1,388.454) | (\$1,500.312) | (\$1,546.692) | (\$1,615.391) |
| | | | | | | |
| Cash Conversion Adjustments | | | | | | |
| Depreciation | \$315.759 | \$306.305 | \$298.333 | \$301.785 | \$306.369 | \$315.867 |
| Operating/Capital | (21.137) | (32.474) | (37.019) | (33.684) | (42.619) | (33.538) |
| Other Cash Adjustments | (485.361) | 218.453 | 105.995 | 285.734 | 134.014 | 176.841 |
| Total Cash Conversion Adjustments | (\$190.739) | \$492.284 | \$367.310 | \$553.835 | \$397.764 | \$459.170 |
| Net Cash Surplus/(Deficit) | (\$989.153) | (\$912.889) | (\$1,021.144) | (\$946.477) | (\$1,148.929) | (\$1,156.221) |

November Financial Plan 2024 - 2027 Accrual Statement of Operations By Category (\$ in millions)

| | Actual | November Forecast | Final Proposed Budget | | | |
|--|---------------------------|---------------------------|-----------------------------|---------------------------|---------------------------|---------------------------|
| | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 |
| <u>Reimbursable</u> | | | | | | |
| Operating Revenue | | | | | | |
| Farebox Revenue | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Other Operating Revenue | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| MNR - MTA | 118.118 | 125.821 | 158.683 | 161.875 | 178.973 | 161.749 |
| MNR - CDOT | 86.253 | 120.119 | 104.129 | 117.324 | 131.789 | 131.007 |
| MNR - Other | <u>16.259</u> | <u>16.699</u> | <u>27.177</u> | 23.580 | 22.045 | 21.689 |
| Capital and Other Reimbursements | 220.631 | 262.639 | 289.989 | 302.779 | 332.808 | 314.445 |
| Total Revenues | \$220.631 | \$262.639 | \$289.989 | \$302.779 | \$332.808 | \$314.445 |
| Operating Expense | | | | | | |
| Labor: | | | | | | |
| Payroll | \$46.409 | \$47.240 | \$66.694 | \$70.694 | \$77.918 | \$77.133 |
| Overtime | 26.124 | 30.049 | 35.982 | 36.567 | 38.324 | 38.676 |
| Health and Welfare | 16.135 | 20.986 | 27.693 | 29.200 | 31.807 | 31.815 |
| OPEB Current Payments | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Pension | 12.701 | 13.206 | 17.379 | 18.205 | 19.807 | 19.686 |
| Other Fringe Benefits | 12.696 | 13.945 | 18.261 | 19.156 | 20.855 | 20.755 |
| Reimbursable Overhead | 68.101 | 76.858 | 94.508 | 99.947 | 107.532 | 104.481 |
| Total Labor Expenses | \$182.166 | \$202.284 | \$260.517 | \$273.769 | \$296.243 | \$292.545 |
| Non-Labor: | | | | | | |
| Electric Power | \$0.296 | \$0.017 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Fuel | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Insurance | 1.372 | 1.090 | 0.652 | 0.737 | 0.820 | 0.844 |
| Claims | 0.001 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Paratransit Service Contracts | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Maintenance and Other Operating Contracts | 15.571 | 23.285 | 9.635 | 6.169 | 4.625 | 4.110 |
| Professional Services Contracts | 5.792 | 11.026 | 3.947 | 8.254 | 16.388 | 4.169 |
| Materials and Supplies | 15.212 | 24.809 | 15.237 | 13.850 | 14.732 | 12.775 |
| Other Business Expenses | 0.222 | 0.128 | 0.000 | 0.000 | 0.000 | 0.000 |
| Total Non-Labor Expenses | \$38.465 | \$60.355 | \$29.471 | \$29.010 | \$36.564 | \$21.899 |
| Other Francisco Additionation | | | | | | |
| Other Expense Adjustments: | #0.000 | #0.000 | #0.000 | #0.000 | 20.000 | #0.000 |
| Other Expense Adjustments Total Other Expense Adjustments | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 |
| Tatal Formance Buffers Bonne station | \$000 CC. | **** | *********** | ***** | **** | #044 64 7 |
| Total Expenses Before Depreciation | \$220.631 | \$262.639 | \$289.989 | \$302.779 | \$332.808 | \$314.445 |
| Net Surplus/(Deficit) | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |

November Financial Plan 2024 - 2027 Accrual Statement of Operations By Category (\$ in millions)

| | Actual | November Forecast | Final Proposed Budget | | | |
|--|-------------------------------|---------------------------|-----------------------------|---------------------------|-----------------------------|-----------------------------|
| | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 |
| Non-Reimbursable / Reimbursable | | | | | | |
| Operating Revenue | | | | | | |
| Farebox Revenue | \$448.196 | \$538.462 | \$556.228 | \$563.994 | \$571.758 | \$580.913 |
| Other Operating Revenue | 590.776 | 63.523 | 35.811 | 42.825 | 47.279 | 57.420 |
| MNR - MTA | 118.118 | 125.821 | 158.683 | 161.875 | 178.973 | 161.749 |
| MNR - CDOT | 86.253 | 120.119 | 104.129 | 117.324 | 131.789 | 131.007 |
| MNR - Other | <u>16.259</u> | <u>16.699</u> | <u>27.177</u> | <u>23.580</u> | <u>22.045</u> | <u>21.689</u> |
| Capital and Other Reimbursements Total Revenues | 220.631 \$1,259.604 | 262.639 \$864.624 | 289.989 \$882.028 | 302.779 \$909.598 | 332.808 \$951.844 | 314.445 \$952.777 |
| <u> </u> | ψ1,233.004 | \$004.024 | Ψ002.020 | ψ303.030 | ψ301.044 | ψ30 <u>2.</u> 777 |
| Operating Expense Labor: | | | | | | |
| Payroll | \$587.857 | \$649.405 | \$662.290 | \$700.000 | \$744.311 | \$764.734 |
| Overtime | 140.263 | 124.777 | 124.748 | 126.117 | 130.442 | 132.635 |
| Health and Welfare | 133.769 | 162.651 | 181.390 | 196.077 | 212.664 | 224.943 |
| OPEB Current Payments | 45.618 | 49.000 | 50.000 | 51.000 | 52.000 | 53.000 |
| Pension | 134.538 | 142.944 | 138.171 | 160.367 | 166.035 | 167.243 |
| Other Fringe Benefits | 151.132 | 157.105 | 160.273 | 167.572 | 176.621 | 181.028 |
| Reimbursable Overhead | (2.838) | 0.666 | (0.239) | (0.258) | (0.268) | (0.274) |
| Total Labor Expenses | \$1,190.339 | \$1,286.549 | \$1,316.633 | \$1,400.875 | \$1,481.804 | \$1,523.311 |
| Non-Labor: | | | | | | |
| Electric Power | \$94.120 | \$92.043 | \$106.144 | \$108.032 | \$107.987 | \$108.625 |
| Fuel | 33.795 | 26.479 | 25.458 | 22.924 | 21.685 | 21.834 |
| Insurance | 20.295 | 20.100 | 23.688 | 26.281 | 29.633 | 33.374 |
| Claims | 0.649 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 |
| Paratransit Service Contracts | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Maintenance and Other Operating Contracts | 136.893 | 145.868 | 129.217 | 127.340 | 124.375 | 125.535 |
| Professional Services Contracts | 45.691 | 58.087 | 49.730 | 57.021 | 61.164 | 47.776 |
| Materials and Supplies | 114.999 | 126.474 | 130.890 | 158.246 | 172.002 | 177.073 |
| Other Business Expenses | 30.627 | 26.552 | 23.355 | 24.001 | 25.102 | 25.734 |
| Total Non-Labor Expenses | \$477.070 | \$496.604 | \$489.482 | \$524.845 | \$542.947 | \$540.950 |
| Other Expense Adjustments: | #0.000 | #0.000 | #0.000 | #0.000 | 2000 | \$0.000 |
| Other Expense Adjustments Total Other Expense Adjustments | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 | \$0.000 \$0.000 |
| | | | , | <u> </u> | · | |
| Total Expenses Before Depreciation and GASB Adjs. | \$1,667.409 | \$1,783.153 | \$1,806.115 | \$1,925.720 | \$2,024.751 | \$2,064.261 |
| Depreciation | \$315.759 | \$306.305 | \$298.333 | \$301.785 | \$306.369 | \$315.867 |
| OPEB Liability Adjustment | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| GASB 68 Pension Expense Adjustment | 13.465 | 66.010 | 48.000 | 60.600 | 41.430 | 57.720 |
| GASB 75 OPEB Expense Adjustment | 67.671 | 116.518 | 120.222 | 123.993 | 128.176 | 132.509 |
| GASB 87 Lease Adjustment Environmental Remediation | (6.423) 0.137 | (6.189) 4.000 | (6.189) 4.000 | (6.189) 4.000 | (6.189) 4.000 | (6.189) 4.000 |
| | | | | | | |
| Total Expenses | \$2,058.017 | \$2,269.797 | \$2,270.482 | \$2,409.910 | \$2,498.536 | \$2,568.168 |
| Net Surplus/(Deficit) | (\$798.414) | (\$1,405.173) | (\$1,388.454) | (\$1,500.312) | (\$1,546.692) | (\$1,615.391) |
| Cash Conversion Adjustments | | | | | | |
| Depreciation | \$315.759 | \$306.305 | \$298.333 | \$301.785 | \$306.369 | \$315.867 |
| Operating/Capital | (21.137) | (32.474) | (37.019) | (33.684) | (42.619) | (33.538) |
| Other Cash Adjustments | (485.361) | 218.453 | 105.995 | 285.734 | 134.014 | 176.841 |
| Total Cash Conversion Adjustments | (\$190.739) | \$492.284 | \$367.310 | \$553.835 | \$397.764 | \$459.170 |
| Net Cash Surplus/(Deficit) | (\$989.153) | (\$912.889) | (\$1,021.144) | (\$946.477) | (\$1,148.929) | (\$1,156.221) |
| | | | | | | |

November Financial Plan 2024 - 2027

Cash Receipts and Expenditures (\$ in millions)

| | Actual | November Forecast | Final Proposed Budget | | | |
|---|----------------|----------------------|---|---------------|---------------|---|
| | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 |
| Cash Receipts and Expenditures | | | | | | |
| Receipts | | | | | | |
| Farebox Revenue | \$430.613 | \$520.578 | \$536.025 | \$543.190 | \$550.419 | \$558.982 |
| Other Operating Revenue | 125.898 | 345.056 | 73.437 | 81.428 | 87.363 | 98.166 |
| MNR - MTA | 78.903 | 125.821 | 158.683 | 161.875 | 178.973 | 161.749 |
| MNR - CDOT | 85.641 | 120.119 | 104.129 | 117.324 | 131.789 | 131.007 |
| MNR - Other | <u>14.605</u> | <u>16.699</u> | <u>27.177 </u> | <u>23.580</u> | <u>22.045</u> | <u>21.689 </u> |
| Capital and Other Reimbursements | 179.149 | 262.639 | 289.989 | 302.779 | 332.808 | 314.445 |
| Total Receipts | \$735.660 | \$1,128.273 | \$899.450 | \$927.397 | \$970.590 | \$971.593 |
| Expenditures | | | | | | |
| <u>Labor:</u> | | | | | | |
| Payroll | \$583.417 | \$639.032 | \$697.287 | \$689.899 | \$748.384 | \$753.344 |
| Overtime | 134.831 | 129.363 | 131.221 | 125.598 | 132.927 | 132.622 |
| Health and Welfare | 151.170 | 178.057 | 193.216 | 208.138 | 225.094 | 237.435 |
| OPEB Current Payments | 45.887 | 49.000 | 50.000 | 51.000 | 52.000 | 53.000 |
| Pension | 134.459 | 278.815 | 120.225 | 37.185 | 166.095 | 167.305 |
| Other Fringe Benefits | 166.261 | 152.148 | 165.178 | 162.135 | 174.824 | 175.517 |
| Contribution to GASB Fund | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Reimbursable Overhead | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Total Labor Expenditures | \$1,216.025 | \$1,426.416 | \$1,357.126 | \$1,273.955 | \$1,499.323 | \$1,519.223 |
| Non-Labor: | | | | | | |
| Electric Power | \$93.300 | \$94.703 | \$108.519 | \$110.401 | \$108.553 | \$108.830 |
| Fuel | 32.087 | 26.479 | 25.458 | 22.924 | 21.685 | 21.834 |
| Insurance | 20.505 | 32.086 | 23.837 | 27.273 | 29.895 | 33.624 |
| Claims | 5.667 | 1.146 | 1.146 | 1.146 | 1.146 | 1.146 |
| Paratransit Service Contracts | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Maintenance and Other Operating Contracts | 141.412 | 178.841 | 146.970 | 152.976 | 144.374 | 136.466 |
| Professional Services Contracts | 33.482 | 103.708 | 54.173 | 61.741 | 65.887 | 51.804 |
| Materials and Supplies | 127.609 | 121.146 | 154.422 | 172.109 | 175.602 | 180.252 |
| Other Business Expenses | 54.726 | 56.636 | 48.943 | 51.351 | 73.054 | 74.634 |
| Total Non-Labor Expenditures | \$508.788 | \$614.746 | \$563.467 | \$599.920 | \$620.196 | \$608.590 |
| | | | | | | _ |
| Other Expenditure Adjustments: | | | | | | |
| Other | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Total Other Expense Adjustments | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | | | | | | |
| Total Expenditures | \$1,724.813 | \$2,041.162 | \$1,920.594 | \$1,873.874 | \$2,119.519 | \$2,127.813 |
| F | | | | | | |
| Net Cash Balance | (\$989.153) | (\$912.889) | (\$1,021.144) | (\$946.477) | (\$1,148.929) | (\$1,156.221) |
| | | | | | | |
| Subsidies | 4-2: | 40/22/5 | | 0000 000 | 00/00/ | **** |
| MTA | \$521.752 | \$648.817 | \$753.608 | \$653.668 | \$843.041 | \$839.666 |
| CDOT | <u>264.031</u> | 264.072 | <u>267.536</u> | 292.809 | 305.888 | <u>316.554</u> |
| Total Subsidies | \$785.783 | \$912.889 | \$1,021.144 | \$946.477 | \$1,148.929 | \$1,156.221 |

November Financial Plan 2024 - 2027

Cash Conversion (Cash Flow Adjustments)
(\$ in millions)

| | Actual 2022 | November Forecast 2023 | Final Proposed Budget 2024 | 2025 | 2026 | 2027 |
|--|------------------------------------|------------------------------|-------------------------------------|----------------------------|----------------------------|----------------------------|
| Cash Flow Adjustments | | | | | | |
| Receipts | | | | | | |
| Farebox Revenue | (\$17.583) | (\$17.884) | (\$20.203) | (\$20.804) | (\$21.338) | (\$21.930) |
| Other Operating Revenue | (\$464.878) | \$281.533 | \$37.625 | \$38.604 | \$40.084 | \$40.746 |
| MNR - MTA | (39.215) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| MNR - CDOT | (0.612) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| MNR - Other | <u>(1.654)</u> | <u>0.000</u> | <u>0.000</u> | <u>0.000</u> | <u>0.000</u> | <u>0.000</u> |
| Total Capital and Other Reimbursements Total Receipts | (\$41.482) (\$523.944) | \$0.000 \$263.649 | \$0.000 \$17.422 | \$0.000 \$17.799 | \$0.000 \$18.746 | \$0.000 \$18.816 |
| Total Receipts | (\$523.944) | Ψ203.049 | Φ17.422 | φ17.79 9 | \$10.740 | \$10.010 |
| Expenditures | | | | | | |
| <u>Labor:</u> | | | | | | |
| Payroll | \$4.440 | \$10.373 | (\$34.997) | \$10.101 | (\$4.073) | \$11.391 |
| Overtime | 5.432 | (4.586) | (6.473) | 0.519 | (2.485) | 0.014 |
| Health and Welfare | (17.401) | (15.406) | (11.825) | (12.061) | (12.430) | (12.492) |
| OPEB Current Payments | (0.269) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Pension | 0.079 | (135.871) | 17.946 | 123.182 | (0.060) | (0.062) |
| Other Fringe Benefits | (15.129) | 4.956 | (4.905) | 5.437 | 1.797 | 5.510 |
| Contribution to GASB Fund | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Reimbursable Overhead | (2.838) | 0.666 | (0.239) | (0.258) | (0.268) | (0.274) |
| Total Labor Expenditures | (\$25.686) | (\$139.867) | (\$40.493) | \$126.920 | (\$17.519) | \$4.088 |
| <u>Non-Labor:</u> | | | | | | |
| Electric Power | \$0.820 | (\$2.659) | (2.375) | (\$2.368) | (\$0.566) | (\$0.205) |
| Fuel | 1.708 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Insurance | (0.210) | (11.986) | (0.149) | (0.992) | (0.262) | (0.250) |
| Claims | (5.018) | (0.146) | (0.146) | (0.146) | (0.146) | (0.146) |
| Paratransit Service Contracts | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Maintenance and Other Operating Contracts | (4.519) | (32.973) | (17.753) | (25.637) | (19.999) | (10.932) |
| Professional Services Contracts | 12.209 | (45.620) | (4.443) | (4.720) | (4.723) | (4.028) |
| Materials and Supplies | (12.610) | 5.328 | (23.532) | (13.863) | (3.600) | (3.179) |
| Other Business Expenses | (24.099) | (30.084) | (25.588) | (27.350) | (47.953) | (48.900) |
| Total Non-Labor Expenditures | (\$31.718) | (\$118.142) | (\$73.985) | (\$75.074) | (\$77.249) | (\$67.640) |
| Other Expenditure Adjustments: Other Expense Adjustments | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Total Other Expenditure Ajustments | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Total Expenditures | (\$57.404) | (\$258.009) | (\$114.478) | \$51.846 | (\$94.768) | (\$63.553) |
| Total Cash Conversion Adjustments before Depreciation | (\$581.348) | \$5.640 | (\$97.057) | \$69.645 | (\$76.022) | (\$44.737) |
| Depreciation | , | ¢306 305 | , | ¢201 705 | • | \$315.867 |
| Depreciation OPEB Liability Adjustment | \$315.759 0.000 | \$306.305 0.000 | \$298.333 0.000 | \$301.785 0.000 | \$306.369 0.000 | 0.000 |
| GASB 68 Pension Expense Adjustment | 13.465 | 66.010 | 48.000 | 60.600 | 41.430 | 57.720 |
| GASB 75 OPEB Expense Adjustment | 67.671 | 116.518 | 120.222 | 123.993 | 128.176 | 132.509 |
| GASB 87 Lease Adjustment | (6.423) | (6.189) | (6.189) | (6.189) | (6.189) | (6.189) |
| Environmental Remediation | 0.137 | 4.000 | 4.000 | 4.000 | 4.000 | 4.000 |
| Total Cash Conversion Adjustments | (\$190.739) | \$492.284 | \$367.310 | \$553.835 | \$397.764 | \$459.170 |

November Financial Plan 2024 - 2027

Ridership (Utilization) and Revenue (in millions)

| | Actual | November Forecast | Final Proposed Budget | | | |
|--|----------------|----------------------|-----------------------------|----------------|---------------|----------------|
| | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 |
| RIDERSHIP | | | | | | |
| KIDEKSHIP | | | | | | |
| Harlem Line Ridership - Commutation | 6.384 | 7.472 | 6.852 | 6.932 | 7.025 | 7.140 |
| Harlem Line Ridership - Non-Commutation | <u>8.608</u> | <u>10.650</u> | <u>12.169</u> | <u>12.312</u> | <u>12.477</u> | <u>12.681</u> |
| Total Harlem Line | 14.992 | 18.122 | 19.021 | 19.244 | 19.502 | 19.821 |
| Hudson Line Ridership - Commutation | 3.526 | 4.038 | 3.604 | 3.652 | 3.708 | 3.769 |
| Hudson Line Ridership - Non-Commutation | <u>6.487</u> | <u>7.686</u> | <u>8.431</u> | <u>8.544</u> | <u>8.675</u> | <u>7.999</u> |
| Total Hudson Line | 10.014 | 11.724 | 12.034 | 12.196 | 12.383 | 11.768 |
| New Haven Line Ridership - Commutation | 8.227 | 9.613 | 8.238 | 8.346 | 8.466 | 8.605 |
| New Haven Line Ridership - Non-Commutation | <u>14.727</u> | <u>17.868</u> | <u>19.364</u> | <u>19.618</u> | <u>19.900</u> | 20.226 |
| Total New Haven Line | 22.954 | 27.481 | 27.603 | 27.964 | 28.366 | 28.831 |
| Total Commutation Ridership | 18.137 | 21.124 | 18.694 | 18.931 | 19.200 | 19.515 |
| Total Non-Commutation Ridership | 29.823 | 36.203 | 39.964 | 40.474 | 41.051 | 40.906 |
| Total East of Hudson Ridership | 47.959 | 57.327 | 58.658 | 59.405 | 60.251 | 60.420 |
| West of Hudson Ridership | 0.894 | 1.101 | 1.130 | 1.151 | 1.168 | 1.188 |
| Total Ridership | 48.853 | 58.428 | 59.788 | 60.556 | 61.419 | 61.608 |
| FAREBOX REVENUE | | | | | | |
| Harlem Line - Commutation Revenue | 42.402 | 47.621 | 37.502 | 38.131 | 38.534 | 39.083 |
| Harlem Line - Non-Commutation Revenue | 79.744 | 100.478 | 116.321 | 117.697 | 119.290 | 121.257 |
| Total Harlem Line Revenue | \$122.147 | \$148.099 | \$153.822 | \$155.828 | \$157.824 | \$160.340 |
| Hudson Line - Commutation Revenue | 28.445 | 31.282 | 24.883 | 25.347 | 25.661 | 26.027 |
| Hudson Line - Non-Commutation Revenue | 74.998 | 88.514 | 96.816 | 98.130 | 99.639 | 101.287 |
| Total Hudson Line Revenue | \$103.443 | \$119.796 | \$121.699 | \$123.477 | \$125.299 | \$127.314 |
| New Haven Line - Commutation Revenue | 57.692 | 64.337 | 45.779 | 46.609 | 47.137 | 47.802 |
| New Haven Line - Non-Commutation Revenue | <u>156.550</u> | 194.662 | 220.855 | 223.750 | 226.963 | 230.686 |
| Total New Haven Line Revenue | \$214.242 | \$258.999 | \$266.635 | \$270.359 | \$274.100 | \$278.488 |
| Total Commutation Revenue | \$128.539 | \$143.240 | \$108.164 | \$110.087 | \$111.331 | \$112.912 |
| Total Non-Commutation Revenue | <u>311.293</u> | <u>383.654</u> | <u>433.992</u> | <u>439.577</u> | 445.892 | <u>453.230</u> |
| Total East of Hudson Revenue | \$439.833 | \$526.894 | \$542.156 | \$549.664 | \$557.223 | \$566.142 |
| West of Hudson Revenue | \$8.364 | \$11.568 | \$14.072 | \$14.330 | \$14.535 | \$14.770 |
| | | | | | | |

Notes: West of Hudson total ridership is both Pascack Valley and Port Jervis lines.

November Financial Plan 2024 - 2027

Total Positions by Function and Department

Non-Reimbursable/Reimbursable and Full-Time/Full-Time Equivalents

| | | 2023 | 2024 | | | |
|--------------------------------------|---------|--------------|----------------|--------------|--------------|--------------|
| | 2022 | November | Final Proposed | | | |
| FUNCTION/DEPARTMENT | Actual | Forecast | Budget | 2025 | 2026 | 2027 |
| Administration | | | | | | |
| President | 4 | 5 | 5 | 5 | 5 | 5 |
| Labor Relations | 11 | 13 | 13 | 13 | 13 | 13 |
| Safety | 78 | 93 | 92 | 92 | 92 | 92 |
| Security | 19 | 22 | 22 | 22 | 22 | 22 |
| VP Ops Support and Org Res | 26 | 28 | 27 | 27 | 27 | 27 |
| Corporate & Public Affairs | 11 | 12 | 12 | 12 | 12 | 12 |
| Customer Service | 51 | 52 | 52 | 52 | 52 | 52 |
| Legal | 8 | 8 | 8 | 8 | 8 | 8 |
| Claims | 5 | 5 | 5 | 5 | 5 | 5 |
| VP Human Resources | 30 | 34 | 34 | 34 | 34 | 34 |
| Training | 86 | 94 | 97 | 97 | 97 | 97 |
| Employee Relations & Diversity | 4 | 5 | 5 | 5 | 5 | 5 |
| Capital Planning & Programming | 5 | 10 | 10 | 10 | 10 | 10 |
| Long Range Planning | 4 | 4 | 4 | 4 | 4 | 4 |
| Controller | 48 | 56 | 56 | 56 | 56 | 56 |
| Budget | 11 | 14 | 14 | 14 | 14 | 14 |
| Procurement & Material Management | 9 | 15 | 15 | 15 | 15 | 15 |
| Rolling Stock Delivery & Integration | 3 | 9 | 9 | 9 | 9 | 9 |
| Total Administration | 412 | 479 | 480 | 480 | 480 | 480 |
| | | | | | | |
| Operations | | | | | | |
| Operations Support | 44 | 66 | 70 | 70 | 70 | 70 |
| Enterprise Asset Management | 12 | 23 | 23 | 23 | 23 | 23 |
| Transportation | 1,608 | 1,735 | 1,799 | 1,800 | 1,798 | 1,798 |
| Customer Service | 366 | 395 | 395 | 395 | 395 | 395 |
| Metro-North West | 32 | 31 | 31 | 31 | 31 | 31 |
| Corporate | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Operations | 2,062 | 2,250 | 2,318 | 2,319 | 2,317 | 2,317 |
| Maintenance | | | | | | |
| Maintenance of Equipment | 1,539 | 1,645 | 1,721 | 1,721 | 1,721 | 1,721 |
| Maintenance of Way | 2,053 | 2,227 | 2,367 | 2,367 | 2,367 | 2,367 |
| Procurement & Material Management | 102 | 118 | 118 | 118 | 118 | 118 |
| Corporate | 0 | (303) | (390) | (173) | 14 | 14 |
| Total Maintenance | 3,694 | 3,687 | 3,816 | 4,033 | 4,220 | 4,220 |
| Engineering/Capital | | | | | | |
| Construction Management | 15 | 17 | 26 | 27 | 32 | 32 |
| Engineering & Design | 47 | 55 | 64 | 73 | 78 | 78 |
| Total Engineering/Capital | 62 | 72 | 90 | 100 | 110 | 110 |
| rotal Engineering, capital | | | | 100 | | |
| Total Positions | 6,230 | 6,488 | 6,704 | 6,932 | 7,127 | 7,127 |
| | 5,894 | 5,841 | 5,932 | 6,194 | 6,321 | 6,377 |
| Non-Reimbursable | | | | | | |
| Non-Reimbursable Reimbursable | 336 | 647 | 772 | 738 | 806 | 750 |
| | , | 647 6,487 | 772 6,703 | 738 6,931 | 806 7,126 | 750 7,126 |

November Financial Plan 2024 - 2027

Total Positions
By Function and Occupational Group

| | Actual | November Forecast | Final Proposed Budget | | | |
|---------------------------------------|--------|----------------------|-----------------------------|-------|-------|-------|
| <u> </u> | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 |
| FUNCTION / OCCUPATIONAL GROUP | | | | | | |
| Administration | | | | | | |
| Managers/Supervisors | 141 | 167 | 168 | 168 | 168 | 168 |
| Professional/Technical/Clerical | 269 | 312 | 312 | 312 | 312 | 312 |
| Operational Hourlies | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Administration Headcount | 410 | 479 | 480 | 480 | 480 | 480 |
| Operations | | | | | | |
| Managers/Supervisors | 247 | 309 | 312 | 313 | 312 | 312 |
| Professional/Technical/Clerical | 226 | 238 | 244 | 244 | 243 | 243 |
| Operational Hourlies | 1,591 | 1,703 | 1,762 | 1,762 | 1,762 | 1,762 |
| Total Operations Headcount | 2,064 | 2,250 | 2,318 | 2,319 | 2,317 | 2,317 |
| Maintenance | | | | | | |
| Managers/Supervisors | 668 | 730 | 726 | 726 | 726 | 726 |
| Professional/Technical/Clerical | 452 | 531 | 564 | 564 | 564 | 564 |
| Operational Hourlies | 2,574 | 2,426 | 2,526 | 2,743 | 2,930 | 2,930 |
| Total Maintenance Headcount | 3,694 | 3,687 | 3,816 | 4,033 | 4,220 | 4,220 |
| Engineering / Capital | | | | | | |
| Managers/Supervisors | 29 | 36 | 40 | 47 | 52 | 52 |
| Professional/Technical/Clerical | 33 | 36 | 50 | 53 | 58 | 58 |
| Operational Hourlies | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Engineering Headcount | 62 | 72 | 90 | 100 | 110 | 110 |
| Public Safety | | | | | | |
| Managers/Supervisors | 0 | 0 | 0 | 0 | 0 | 0 |
| Professional/Technical/Clerical | 0 | 0 | 0 | 0 | 0 | 0 |
| Operational Hourlies | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Public Safety Headcount | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Positions | | | | | | |
| Managers/Supervisors | 1,086 | 1,242 | 1,246 | 1,254 | 1,258 | 1,258 |
| Professional/Technical/ Clerical | 979 | 1,117 | 1,170 | 1,173 | 1,177 | 1,177 |
| Operational Hourlies | 4,165 | 4,129 | 4,288 | 4,505 | 4,692 | 4,692 |
| Total Positions | 6,230 | 6,488 | 6,704 | 6,932 | 7,127 | 7,127 |