

Notice of Examination

Bus Operator, Exam Nos. 4607, 4608, 4609, and 4610

Application Fee:

\$68.00

If you choose to pay the application fee with a credit/debit/gift card, you will be charged a service fee of 2.95% of the payment amount. This service fee is nonrefundable.

Type of Test:

Multiple-Choice Test

APPLICATION AND TEST SCHEDULE

Periodic application periods and testing will be held as shown in the table below to meet the anticipated hiring needs of the agency.

WHEN TO APPLY

<u>Exam No.</u>	Application Period	Multiple-Choice Test Date
4607	September 1, 2023 - September 30, 2023	Expected to begin November 6, 2023
4608	October 1, 2023 - October 31, 2023	Expected to begin December 11, 2023
4609	November 1, 2023 - November 30, 2023	Expected to begin February 5, 2024
4610	December 1, 2023 - December 31, 2023	Expected to begin March 11, 2024

You may apply for more than one exam listed above. You cannot, however, apply for the same exam more than one time. If you submit multiple applications for the same exam you will only be tested one time for that exam and your additional application fee(s) will not be refunded.

JOB DESCRIPTION

Bus Operators, under general supervision, safely and efficiently operate an MTA New York City Transit bus transporting passengers along an assigned route while adhering to a schedule, New York City traffic regulations, New York State laws, and MTA New York City Transit rules and regulations.

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JOB DESCRIPTION (Continued)

They ensure the proper payment of fares; issue and collect transfers; ensure the safety of passengers; ensure the safety and security of the assigned bus; perform pre-trip and post-trip inspections; complete various reports; and perform related work.

Some of the physical activities performed by Bus Operators and environmental conditions experienced are: working outdoors in all weather conditions; communicating with customers; walking up and down stairways and ramps; avoiding hazards in depots; hearing horns, buzzers, and verbal warnings; distinguishing colored lights; seeing and anticipating traffic hazards at a distance and in all directions; making visual inspections of buses; sitting for long periods of time; operating a wheelchair lift; and climbing into and out of an Operator's seat.

Special Working Conditions: Bus Operators may be required to work various shifts including nights, Saturdays, Sundays and holidays.

(This brief description does not include all of the duties of this position.)

SALARY AND BENEFITS

The current minimum salary for Bus Operator is \$26.19 per hour for a 40-hour work week increasing to \$37.42 in the sixth year of service. These rates are subject to change. The benefits of this position include, but are not limited to, night and weekend salary differentials, paid holidays, vacation and sick leave, a comprehensive medical plan and a pension plan.

HOW TO QUALIFY

There are no formal education or experience requirements for this position.

THE TEST

You will be given a multiple-choice test. A score of at least 70% is required to pass this test. Your score on this test will determine your place on the eligible list.

You will be randomly assigned to a test date and location that corresponds with the application period in which you applied. You cannot request that your scheduled test date or location be changed, unless you meet the conditions in the "Special Test Accommodations" subsection below.

Veterans' or Disabled Veterans' Credit will be granted only to eligible passing candidates who request that they be applied. Veterans' or Disabled Veterans' Credit should be requested at the time of application but **must** be requested before the date the eligible list is established. Claims for Veterans' or Disabled Veterans' Credit cannot be made once the eligible list is established.

The multiple-choice test may measure your knowledge, skills and abilities in the following and other related areas:

- Written Comprehension The ability to understand written sentences or paragraphs
 Example: Understanding written bulletins released by MTA New York City Transit
- Written Expression The ability to use English words or sentences in writing so others will understand
 - Example: Writing incident reports regarding unusual occurrences
- **Short Term Memorization** The ability to remember information, such as work assignments, rules, and procedures immediately after hearing them
 - Example: Remembering the bus route detour immediately after the detour was stated by the dispatcher over the two-way radio

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THE TEST (Continued)

- **Problem Sensitivity** The ability to tell when something is wrong or likely to go wrong. It includes being able to identify the whole problem as well as elements of the problem
 - Example: Recognizing that a parked truck in the bus lane may interfere with the normal operation of the bus
- **Deductive Reasoning** The ability to apply general rules to specific problems to come up with logical answers. It involves deciding if an answer makes sense
 - Example: Applying MTA New York City Transit rules and regulations to situations to determine the appropriate action that must be taken
- **Inductive Reasoning** The ability to combine separate pieces of information, or specific answers to problems to form general rules or conclusions. It includes coming up with a logical explanation for why a series of unrelated events occur together
 - Example: Determining the action that must be taken based on a combination of observations and radio chatter from other Bus Operators and the Dispatcher
- **Spatial Orientation** The ability to tell where you are in relation to the location of some object or to tell where the object is in relation to you
 - Example: Reading a map and understanding where bus stops are in relation to your location
- **Visualization** The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged
 - Example: Understanding that the scene you saw in your front window is the same scene, just rotated when shown in your rear view mirror after you pass the scene
- **Customer Service** The ability to provide information to passengers in a professional and courteous manner
 - Example: *Giving a passenger directions to a location*

HOW TO OBTAIN AN APPLICATION

During the application period, you may apply online for this examination (see the Online Applications sub-section below). Or, if you are unable to apply online, you may obtain an electronic copy of the mail-in application package for this examination by emailing a request to <u>examsunit@nyct.com</u> during the application period. The MTA Exam Information Center, located in the lobby of 180 Livingston Street, Brooklyn, NY 11201, is <u>currently closed</u>. If you believe you have a special circumstance (e.g., a disability, military duty) that prevents you from applying as instructed below, please refer to the Special Circumstances Guide referenced in the "Special Test Accommodations" subsection below.

HOW TO SUBMIT AN APPLICATION

You must submit an application during the application period, and applications will <u>not</u> be accepted in person. Applicants who apply online and wish to request a Fee Waiver <u>must</u> only complete the Online Applications Steps 1 through 4 below.

Online Applications:

 If you are not an active MTA employee, apply using <u>www.mymta.info/exams</u> by the last day of the application period (Active MTA employees can apply using the MTA Business Service Center (BSC) employee portal at <u>www.mymta.info</u>).

<u>Note</u>: The application system may <u>not</u> function properly with mobile devices or tablets. For best results when applying, please use the latest version of Microsoft Edge, open a new window, and avoid having multiple tabs open in the same window.

2. To apply, log into your existing account, or create an account if you do not yet have one.

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HOW TO SUBMIT AN APPLICATION (Continued)

- 3. Follow the steps to submit an application.
- 4. A confirmation number will appear on the same page after submitting your application (Save this number for future reference).

IMPORTANT: If you are requesting a <u>fee waiver</u>, you should not complete Steps 5, 6, or 7 below. Instead, by the first weekday two weeks after the application period deadline for the exam number you applied for, you must submit documentation supporting your fee waiver request by mail to Bus Operator, Exam Nos. 4607, 4608, 4609, and 4610, MTA NYC Transit, 180 Livingston Street, Room 4070, Brooklyn, NY 11201. You must include your full name, last 4 digits of your Social Security Number (SSN), your Applicant ID Number (if known), your online application confirmation number, and the exam title and number with your request. For fee waiver request documentation requirements, please refer to the Fee Waiver Request Guide, which is accessible online at http://web.mta.info/nyct/hr/forms_instructions.htm and will be attached to this Notice of Examination during the application period.

- 5. Below the confirmation number, a Pay Examination Fee button will appear for you to click to open the payment page.
- 6. A major credit card or a bank card associated with a bank account must be used when paying the application fee, and this fee will appear on your credit or bank card statement as "MTA NYCT Exam Fee." <u>Note</u>: Disputing the application fee could result in removal from this examination, and it might affect your ability to apply online for any future examinations.
- 7. You will be sent a confirmation email after you submit payment for the application fee (Save this email for future reference).

<u>Note</u>: If you have trouble paying the application fee after submitting your online application, please visit http://web.mta.info/nyct/hr/forms_instructions.htm to access the Online Payment Tutorial.

IMPORTANT: Your application submission confirms that you have read this Notice of Examination, including any dates and the requirements.

Application Fee: This fee is generally not refundable. Under special circumstances, you may be entitled to a refund. Please refer to the Department of Citywide Administrative Services ("DCAS") General Exam Regulation E.3.4 to determine if you are entitled to a refund. Please visit http://web.mta.info/nyct/hr/forms_instructions.htm to access the DCAS General Exam Regulations online. Application fee refund requests, along with any relevant supporting documentation, should be emailed to <u>examsmakeups@nyct.com</u> or mailed to the address in the "Correspondence" section below.

Special Test Accommodations: If you plan to request an alternate test date due to your religious observance or special test accommodations due to disability, please follow the instructions included in the Special Circumstances Guide, which is accessible online at http://web.mta.info/nyct/hr/forms_instructions.htm and will be attached to this Notice of Examination during the application period.

An alternate test date due to religious observance must be requested no later than 15 days prior to the date on which the multiple-choice testing is expected to begin. Special test accommodations due to disability must be requested no later than 30 days prior to the date on which the multiple-choice testing is expected to begin.

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HOW TO SUBMIT AN APPLICATION (Continued)

Make-Up Tests: You may apply for a make-up test if you cannot take the multiple-choice test as scheduled for any of the following reasons:

- 1. Compulsory attendance before a public body; or
- 2. On-the-job injury or illness caused by municipal employment where you are an officer or employee of the City; or
- 3. Absence from the test within one week after the death of a spouse, domestic partner, parent, sibling, child, or child of a domestic partner where you are an officer or employee of the City; or
- 4. Absence due to ordered military duty; or
- 5. A clear error for which MTA New York City Transit is responsible; or
- 6. A temporary disability; or
- 7. Pregnancy, childbirth or a related medical condition.

To request a make-up test, submit your request with documentation of the special circumstances that caused you to miss your test (as attachments) by email to <u>examsmakeups@nyct.com</u> or by mail to the address in the "Correspondence" section below as soon as possible.

CORRESPONDENCE

Change of Contact Information: It is critical that you keep your contact information (i.e., telephone number, mailing address and/or email address) current with MTA New York City Transit. You may miss important information about your exam(s) or consideration for appointment or promotion, including important information that may require a response from you by a specified deadline, if we do not have your correct contact information. To update your contact information, you may:

- 1. Email us at <u>examsunit@nyct.com</u> with the subject "Contact Info Update;" or
- 2. Mail your request to the address at the end of this section.

Your request must include your full name, exam title(s), exam number(s) and your old and new telephone numbers, mailing and/or email address. MTA employees, MTA New York City Transit Employees, and employees of other MTA related agencies <u>must</u> also visit the employee portal at <u>www.mymta.info</u> to update their contact information through the "BSC."

All other correspondence should be sent to <u>examsunit@nyct.com</u> and must include "Bus Operator, Exam Nos. 4607, 4608, 4609, and 4610" in the Subject. Alternatively, you can mail your correspondence to the following address:

Bus Operator, Exam Nos. 4607, 4608, 4609, and 4610 MTA New York City Transit 180 Livingston Street, Room 4070 Brooklyn, NY 11201

TEST SITE REQUIREMENTS

Admission Letter: An Admission Letter will be mailed to you at least 10 days before the first date of the multiple-choice test for the exam number you applied for. If you do not receive an Admission Letter at least 4 days before this date, you **must** email a request for a duplicate Admission Letter to <u>examsunit@nyct.com</u>. A paper copy of the Admission Letter is your ticket for admission to the test.

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TEST SITE REQUIREMENTS (Continued)

Applicants **must** keep their mailing address **up to date**. Please refer to the "Correspondence" section above for instructions on how to update your address and other contact information.

Warning: You are not permitted to enter the test site with cellular phones, smart watches, beepers, pagers, cameras, portable media players, or other electronic devices. Calculators are <u>not</u> permitted. Electronic devices with an alphabetic keyboard or with word processing or data recording capabilities such as planners, organizers, etc. are prohibited. If you use any of these devices in the building at any time before, during or after the test, you may <u>not</u> receive your test results, your test score may be nullified, and your application fee will <u>not</u> be refunded.

You may not have any other person, including children, present with you while you are being processed for or taking the test and no one may wait for you inside of the test site while you are taking the test.

Required Identification: You are required to bring one (1) form of valid (non-expired) signature and photo bearing identification to the test site. The name that was used to apply for the exam must match the first and last name on the photo ID. A list of acceptable identification documents is provided below. **If you do not have an acceptable ID, you may be denied testing.** Acceptable forms of identification (bring one) are as follows: State issued driver's license, State issued identification card, US Government issued Passport, US Government issued Military Identification Card, US Government issued Alien Registration Card, IDNYC, Employer ID with photo, or Student ID with photo.

Leaving: You must leave the test site once you finish the test. If you leave the test site after being fingerprinted but before finishing the test, you will not be permitted to re-enter. If you disregard this instruction and re-enter the test site, you may not receive your test results, your test score may be nullified, and your application fee will not be refunded.

THE TEST RESULTS

If you pass the competitive multiple-choice test, your name will be placed in final score order on an eligible list and you will be given a list number. You will be notified by mail of your test results. If you meet all requirements and conditions, you will be considered for appointment when your name is reached on the eligible list.

REQUIREMENTS TO BE APPOINTED

Driver License Requirement: At the time of appointment, you must possess a motor vehicle driver license valid in the State of New York for at least three years immediately prior to the date you are appointed to this position. If you have serious moving violations, license suspension or an accident record, you may be disqualified. Additionally, you must have either:

1. A Class A or Class B Commercial Driver License valid in the State of New York with a passenger endorsement and no restrictions that would preclude the performance of Bus Operator work; or

2. A Learner's Permit for a Class B Commercial Driver License valid in the State of New York with a passenger endorsement and no restrictions that would preclude the performance of Bus Operator work.

If you are appointed under "2" above, you must obtain the Class B Commercial Driver License during the training program in bus operation, or your employment will be terminated.

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READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

Application Period Opened: September 1, 2023

REQUIREMENTS TO BE APPOINTED (Continued)

The Class A or Class B Commercial Driver License valid in the State of New York with a passenger endorsement and no restrictions must be maintained for the duration of your employment in the title. Such license and/or Learner Permit must not include any restrictions which would preclude the performance of Bus Operator work.

Commercial Motor Vehicle Driving Experience in the Military or New York National Guard: If you are an active member or former member (discharged in the past year) of the military or New York National Guard and have experience driving a Commercial Motor Vehicle in the military or New York National Guard, you may be eligible for a waiver of the New York State commercial driving skills test through the New York State Department of Motor Vehicles. If you believe that you may be eligible for this waiver, you must apply for the waiver through the New York State Department of Motor Vehicles.

Medical Requirement: Medical guidelines have been established for the position of Bus Operator . You will be examined to determine whether you can perform the essential functions of the position. Where appropriate, a reasonable accommodation will be provided for a person with a disability to enable such person to perform the essential functions of the job.

Drug Screening Requirement: You must pass a drug screening in order to be appointed, and if appointed, you will be subject to random drug and alcohol tests for the duration of your employment. Additionally, if you have tested positive on a drug or alcohol test or had a refusal to test during preemployment or while employed by a Federal DOT-regulated employer during the applicable period, you must have completed the Substance Abuse Professional (SAP) evaluation, referral and education/treatment process required by federal law in order to be appointed to this safety-sensitive position.

Residency: New York City residency is not required for this position.

English Requirement: You must be able to understand and be understood in English to perform the duties and responsibilities of the position.

Proof of Identity: Under the Immigration Reform and Control Act of 1986, you must be able to prove your identity and your right to obtain employment in the United States prior to employment with MTA New York City Transit.

ADDITIONAL INFORMATION

Training: All appointees must satisfactorily complete a Bus Operator training program in accordance with MTA New York City Transit standards. Appointees who do not satisfactorily complete the training program will be subject to being terminated.

Probationary Period: You will be required to complete a probationary period. If you do not successfully complete the probationary period, you may be terminated.

PENALTY FOR MISREPRESENTATION

Any intentional misrepresentation on the application or examination may result in disqualification, even after appointment, and may result in criminal prosecution.